



PERSON SPECIFICATION POST: Music Teacher

| CHARACTERISTICS | ESSENTIAL | DESIRABLE | EVIDENCE |
|---|---|--|---|
| ETHOS | <ul style="list-style-type: none"> ❖ Strong commitment to the Christian ethos of the school | <ul style="list-style-type: none"> ❖ Committed Christian | <ul style="list-style-type: none"> ❖ Application ❖ Reference ❖ Interview |
| QUALIFICATIONS | <ul style="list-style-type: none"> ❖ Good relevant honours degree ❖ Qualified Teacher Status | <ul style="list-style-type: none"> ❖ Other relevant training and qualifications | <ul style="list-style-type: none"> ❖ Application ❖ Original certificates |
| HEALTH, ATTENDANCE AND RELIABILITY | <ul style="list-style-type: none"> ❖ Good attendance and reliability ❖ Professional dress ❖ Professional commitment ❖ Good timekeeping | | <ul style="list-style-type: none"> ❖ Reference |
| PASTORAL WORK | <ul style="list-style-type: none"> ❖ Willingness to act as form tutor ❖ Appreciation of the role of the tutor in monitoring pupil progress ❖ Commitment to the pupils in the tutor group in terms of their personal and social development ❖ Commitment to working with parents | | <ul style="list-style-type: none"> ❖ Application ❖ Interview |
| SPECIAL APTITUDES | <ul style="list-style-type: none"> ❖ High level of personal motivation and drive ❖ Good organisational skills ❖ Rigorous approach to classroom management ❖ Initiative ❖ Good ICT skills | | <ul style="list-style-type: none"> ❖ Reference ❖ Interview |
| INTERPERSONAL SKILLS | <ul style="list-style-type: none"> ❖ An ability to work as part of a team ❖ Ability to challenge and motivate young people | | <ul style="list-style-type: none"> ❖ Reference |
| OTHER | <ul style="list-style-type: none"> ❖ A commitment to ongoing personal and professional development ❖ A commitment to extra-curricular activities | <ul style="list-style-type: none"> ❖ Desire/ability to teach A Level | <ul style="list-style-type: none"> ❖ Application ❖ Reference ❖ Interview |

