



The
Castle
School

TEACHER OF MUSIC

| RECRUITMENT PACK



CASTLE SCHOOL EDUCATION TRUST



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Thank you for your interest in the role of Teacher of Music at The Castle School. This is an exciting opportunity for you to lead a thriving department with an excellent reputation both locally and beyond, in addition to working within the industrious Castle Community.

The Castle School is a mixed comprehensive school with over 1400 students, situated in the leafy suburbs of Thornbury. We are proud of our strong track record of academic achievement and pastoral care for our students across all key stages. Passionate about teaching and learning, student leadership and opportunities within and beyond the curriculum; our students' experience of education has a long-lasting impact and prepares them for life beyond school.

Our core values of aspiration, fairness and kindness are underpinned by the vision to have "An exceptional school at the heart of the community, where every student has the curiosity, skills and confidence to make the world a better place". We set high expectations to ensure that every student excels across each aspect of school life, encouraging all to "Work hard, be kind, be respectful".

I consider the opportunity to educate other people's children as a privilege, bringing with it a huge responsibility to provide the best all-round education possible. The children of today are the leaders of tomorrow and it is our shared ambition to ensure that we prepare all our young people for both success and happiness in their adult lives. At The Castle School we care deeply about the individual and pride ourselves on the warmth of a community in which all our students feel valued and supported, whilst receiving the opportunities essential to achieving excellent academic outcomes.

Unashamedly values driven, with a passionate and dedicated staff, united by our vision to be "an exceptional school at the heart of the community", I am proud of The Castle School. Not only for its academic success and wealth of extra-curricular opportunities but because it is a safe, happy and vibrant community within which to learn.

Thank you for your interest in our school. If you would like to find out more, please do not hesitate to get in touch.



Headteacher, The Castle School

The Castle School is part of the Castle School Education Trust, a group of like-minded schools whose shared ambition is to provide A Great Education for Every Child. Whilst The Castle retains its own unique identity and ethos, being part of a family of schools brings additional support as well as opportunities to share expertise, provision and costs across our schools.

Our trust comprises of four secondary and five primary schools in South Gloucestershire. We have a strong track record of school improvement, and a strong trend of improved outcomes and rising pupil numbers. You will be joining us at an exciting time, as we work collaboratively with eleven schools from TPLT in North Somerset, with an aim to join together to form Pathway Trust in the future.

As a trust, our ambition is to enable every child to experience a great education. We have a compelling vision for each of our schools based on a deep understanding of each community we serve. . Many of the challenges facing school leaders are common to all schools. Our approach to school improvement enables staff and pupils to benefit from the sharing of resources and expertise whilst remaining true to their unique identity and context. The Trust has employee development as a key priority.



Role information

Job Title: Teacher of Music

FTE: 1FTE

Contract type: Fixed term until 31/08/2026

The Castle School has an exciting opportunity for a full time Teacher of Music to join us from September 2025. This is an excellent opportunity to join a committed team which actively promotes and supports creativity and the arts.

About the Role

At The Castle School we believe that students should have access to the highest calibre of performing arts whilst experiencing a wide range of creative opportunities to broaden their understanding of the world: through the curriculum and beyond. You will work closely with others in the department to help grow the confidence of students through enrichment opportunities. We are fortunate to have a thriving Music department.

About You

The ideal candidate will

- Believe in a truly inclusive approach to education
- Be a team player; you will contribute to our forward thinking Faculty and to intervention programmes which support our students
- Be a highly reflective practitioner who is committed to learning and to developing their practice
- Be or have the potential to become an exceptional teacher
- Have a passion for music
- Demonstrate the ability to build effective relationships and be a positive role model for our students

About us:

Here at The Castle School, situated in the leafy suburbs of Thornbury, we are proud of our strong track record of academic achievement and pastoral care for our students. We are passionate about teaching and learning; our students' experience of education has a long-lasting impact and prepares them for life beyond school.

At the heart of what we do is our vision to be an exceptional school at the heart of the community where every student has the curiosity, skills and confidence to make the world a better place. We value kindness, fairness and aspiration for all, and expect that our students and staff will work hard, will be kind and will be respectful to one another.

We're proud of our vibrant, thriving Sixth Form that continues to demonstrate and sustain academic and vocational success.

Following our latest Ofsted inspection in November 2021, we remain a 'Good' school. The report said of the Headteacher and Senior Leaders: 'together they have ensured high standards in pupils' behaviour. They have gained the confidence of the staff.'

Our school is easily commutable from Bristol, Bath, Gloucester and South Wales.

We can offer you:

- A commitment to **CPD and development** of allow all staff to thrive, including **collaborative support within the school and the Trust**
- A **clear curriculum vision** and focus on evidence-based practice
- Commitment to **inclusivity** and fostering of **diversity**
- Values, ethos and vision that are lived
- An **open** and **honest** culture
- An established programme of support in place and access to a wider support network across the **Trust**
- The opportunity to work within an accomplished faculty who are dedicated to working together collaboratively
- Up to 30% discount with Microsoft & Dell
- Discounted gym membership
- Life Assurance - 3 x Death in Service
- Cycle to work scheme
- Dedicated counselling service

Safeguarding Statement

CSET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. Successful candidates are subject to child protection screening appropriate to the post, which will include an enhanced Disclosure and Barring Service check for the children's workforce and a Children's Barred List check.

Job Description

Role profile

To support and challenge all students to achieve their full musical potential both within lessons and through extra curricular engagement. To work in close collaboration with the HOD to ensure that teaching and curriculum is engaging, inclusive and meets the diversity of our pupils. To contribute to a growing programme of high quality extra curricular musical activity.

Role Responsibilities

- Maintain a thorough and up-to-date knowledge of music teaching pedagogy and curriculum developments.
- Plan lessons and sequences of lessons to meet students' individual learning needs.
- Devise and implement a range of appropriate strategies and follow school policies and guidelines for teaching, behaviour management and classroom management.
- Ensure that you safeguard and promote the welfare of students in the school.
- Set expectations for students in your teaching groups and give them clear and constructive feedback.
- Evaluate progress of students in your teaching groups and give them clear and constructive feedback.
- Record assessments as outlined in the school's Assessment Policy and meet statutory requirements for reporting to parents.
- Ensure that, as a result of your teaching, your students achieve well relative to their prior attainment, making progress as good or better as similar students nationally and in the school.

Person Specification

- You will be personable and see the value in working collaboratively with your peers across the school and trust.
- You will be a positive role model for the students, modelling and setting high standards of punctuality, providing consistent implementation of school policies and actively building positive, supportive relationships and provide a safe, secure environment
- You will be innovative with a 'finger on the pulse' of any new developments relevant to the teaching of Music.
- You will be able to inspire and challenge students of all different abilities in Music, and will play a strong role in promoting Music as a subject and as a lifelong activity.
- You will be able to demonstrate a range of skills in music theory, performance, technology and composition and be able to use these to help students learn most effectively.





How to apply

COMPLETE

An application form via Eteach, ensuring to complete your full employment history

VISIT

thecastleschool.org.uk for more information about our School, our values, results and much more.

CONTACT

cset-recruitment@cset.co.uk if you have any additional questions