

**CLEEVE PARK SCHOOL
PERSON SPECIFICATION
TEACHER**

Criterion	Essential	Desirable
1. Education & Qualifications	<ul style="list-style-type: none"> • Qualified to degree level and above • Qualified to teach in the UK (QTS or working towards) • Right to work in the UK 	Essential
2. Experience & Knowledge	<p>Knowledge of up to date curriculum developments</p> <ul style="list-style-type: none"> • Knowledge of assessment at all key stages and robust levelling of student's work • Experience teaching 11-18 • A positive proven track record of student progress, performance and attainment • Evidence of continually improving the teaching and learning in your subject area • Evidence of effective use of assessment for learning • Evidence of outstanding classroom practice which leads to learning for every student • Evidence of effective planning, teaching and classroom management • Ability to teach to A* GCSE standard 	
Skills and attributes	<p>Teaching and Learning</p> <ul style="list-style-type: none"> • Excellent classroom practitioner • Effective and consistent behaviour management • Enthusiasm and passion for the subject • Ability to inspire confidence in students and staff • High expectations for self and others • Ability to be self-motivated and ability to motivate others to continually improve standards and achievement 	

- Be reflective of own practice and be willing to act upon feedback and be open to coaching and mentoring

Problem solving

- Identify, analyse and resolve problems and issues
- Develop plans with clear and robust outcomes and effective solutions
- Evaluate results and identify necessary actions

Disposition and attitude

- Ability to work with and within a team
- Ability to plan, prepare and deliver across the subjects across the key stages
- Ability to communicate effectively and clearly with colleagues, students, parents/carers
- Ability to respond to change and be flexible
- Motivation to continually improve standards and achievement for self and others
- Commitment to the safeguarding and welfare of students
- Willingness to participate in extra curricular activities e.g. educational trips/visits

Other

- Demonstrate resilience, motivation and ability to respond to change
- Be adaptable and flexible in difficult situations
- Demonstrate competence in using ICT to enhance learning and teaching
- A good health record
- A willingness to participate in extra curricular activities e.g. education trips/visits
- No contra indicators in personal or criminal record to indicate unsuitability for the post applied for

3. Communication & Interpersonal Skills	<p>Good interpersonal skills – at ease with people and able to engage with personnel at a variety of levels</p> <p>Good teamwork skills.</p>	
4. Management Skills	<p>Ability to deal in an appropriate way with difficult situations.</p> <p>Task management skills, able to manage and organise your time.</p> <p>Understanding and awareness of the need for sensitivity and confidentiality when dealing with school matters.</p>	
5. Attitude & Motivation	<p>Interested in learning about best practice in all aspects of the job and able to apply learning to develop new approaches.</p> <p>Flexible and adaptable in your approach to working in an organisation where unexpected demands can arise at any time.</p>	
6. Personal Qualities	<p>You will be enthusiastic, sympathetic to the needs of young people, and will enjoy working in a school environment.</p> <p>You will be a patient person who gets on well with others and has a good sense of humour.</p> <p>Professional commitment is a strong characterisation of our staff - we will expect you to maintain a low level of absence, a high level of punctuality, and a smart & tidy appearance</p> <p>Able to comply with the Safeguarding Children requirements of the post, including successful completion of an enhanced DBS check</p>	

Please note that Cleeve Park School has a No Smoking Policy – no one is permitted to smoke on the school premises at any time