

**Position**

**Teacher of PE**

**Salary/Hours**

**Teacher mainscale/UPS  
Full or part time with flexible  
working hours considered**

**Closing Date**

**9am Thursday 14<sup>th</sup> May  
Early applications are encouraged**

**Interview Date**

**WB Monday 18<sup>th</sup> May  
The Academy reserves the right to close  
the application early for the right  
candidate**



Dear Candidate,

Thank you for your interest in joining us at Mulberry Academy Bexhill. We are a school that is proud to be part of our local community and we work hard to serve our local families. We are a happy and supportive team and we ensure that the well-being of all staff members is a priority.

Mulberry Academy Bexhill is part of the Mulberry Schools Trust. We are a larger than average secondary school with approximately 1500 students currently on roll. Bexhill is a beautiful seaside town and is best known for the De La Warr Pavilion and being the home to the first British motor race.

We have recently been judged as 'Good' in all areas by Ofsted (June 2025). The school has undergone significant improvement in the last few years and is now in an excellent position to take this improvement to the next level. We have a team of hardworking, dedicated, caring, passionate and talented staff that are committed to Mulberry Academy Bexhill being the best school it can possibly be. As a staff body we are aligned into providing the very best education and school experience for each and every one of our students. We have high standards throughout and ensure that there is clarity and purpose in everything that we do.

We offer a number of excellent staff benefits for our employees including a comprehensive Employee Assistance Programme (EAP) and a healthcare scheme. We are part of the Mulberry Schools Trust, which is a high performing Multi Academy Trust of schools that are based in London and East Sussex. This offers our staff excellent CPD opportunities and offers our students numerous exciting opportunities. .

If you are an individual that will be committed to ensuring the best education and school experience for all students, then we would love to hear from you.

We look forward to meeting you.



Dr Craig Neal  
Headteacher

## Job Advert

Mulberry Academy Bexhill is looking for a dynamic and inspiring Teacher of PE, to deliver outstanding lessons and secure excellent student outcomes.

You must have excellent subject knowledge and be driven to deliver impactful teaching that secures high outcomes. This post would suit a new or an experienced teacher with an excellent understanding of both the curriculum and teaching and learning.

Our school is unique, exciting and innovative – our philosophy is inclusive and founded on respect. If you feel this fits with your own value set and you have a track record of delivering engaging lessons that motivate students to succeed, raising standards, striving for excellence, and providing students with inspiring and enriching extracurricular opportunities then this might be just the role for you.

We aim to recruit staff who:

- Love the processes of teaching and learning and are keen to continually develop their own skills;
- Recognise that teaching can be a demanding job and react positively to those demands;
- Will subscribe to the ethos of the Academy and be committed to get the very best from our students;
- Take every opportunity, in and out of the classroom, to talk to students, model expected behaviours and build positive relationships;

Pre-Application enquiries are encouraged. Please contact [recruitment@bexhillacademy.org](mailto:recruitment@bexhillacademy.org) for more information.

Please see our website [www.bexhillacademy.org](http://www.bexhillacademy.org) under 'about us' and then 'recruitment' for more details and to access the application form.

Please note that we do not accept CVs or approaches from agencies. Completed Mulberry Academy Bexhill application forms should be sent to [recruitment@bexhillacademy.org](mailto:recruitment@bexhillacademy.org)

Mulberry Academy Bexhill is committed to safeguarding and promoting the welfare of children and young children, therefore all positions are subject to an Enhanced Disclosure and Barring Service check (DBS).

### **Teaching and Supporting at Mulberry Academy Bexhill**

Teachers and support staff at Mulberry Academy Bexhill make the education of their pupils their first concern. They seek to achieve the highest possible standards in work and conduct, act with integrity and have strong subject knowledge. Through endeavour, they keep their knowledge and skills as current as possible, remaining at the forefront of pedagogy and educational research.

**Post:** Teacher of PE

**Accountable to:** Head of PE

#### **Principal Accountabilities:**

- Plan and deliver high-quality PE lessons that meet curriculum requirements and promote participation, progress, and enjoyment for all students.
- Foster positive, professional relationships with students to support engagement, wellbeing, and positive attitudes towards physical activity.
- Assess, monitor, and report on student progress in line with school and departmental assessment policies.
- Promote high standards of behaviour, discipline, and sportsmanship, acting as a positive role model at all times.
- Provide and support enriching extracurricular and competitive sporting opportunities, including clubs, fixtures, and school events.
- Ensure the health, safety, and welfare of students during PE lessons, fixtures, and extracurricular activities, following school policies and risk assessments.
- Support inclusive practice by adapting activities to meet the needs of all learners, including SEND and disadvantaged students.
- Work collaboratively with the Head of PE, department colleagues, and wider staff to support whole-school priorities.
- Uphold safeguarding responsibilities and always maintain appropriate professional standards.

#### **Staffing:**

##### **Staff Development: Recruitment / Deployment of Staff:**

- To take part in the academy's staff development programme
- To work as a member of a designated team and to contribute positively to the team ethos.

#### **Management Information:**

- To maintain appropriate records and to provide relevant accurate and up-to-date information as appropriate for teaching colleagues/parents and carers and external agencies.

- To be responsible for developing and maintaining personal development records

**Communications:**

- To communicate effectively with colleagues, the parents of students as appropriate
- Where appropriate, to communicate and cooperate with persons or bodies outside of the school
- To follow agreed policies for communications in the academy

**Other Specific Duties:**

- To play a full part in the life of the academy, to support its distinctive aim and to encourage staff and students to follow this example
- To continue personal development as agreed
- To comply with the academy's health and safety policy and undertake risk assessment as appropriate

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

The academy will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

The job description is current at the date shown, but following consultation with you, may be changed by management to reflect or anticipate changes in the job which are commensurate with the salary and job title.

The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful applicant will be subject to an Enhanced DBS check.

Criteria	Essential	Desirable
<b>Education</b>	A broad and balanced educational background at level equivalence of level 4 or 5 as a minimum requirement  A good Degree	Higher level education
<b>Qualifications</b>	Qualified Teacher Status A good Degree	Appropriate additional qualifications
<b>Experience</b>	Experience of teaching to Key Stage 3 and 4 students	Experience of teaching to Key Stage 5 students
<b>Knowledge</b>	Excellent subject knowledge  Good ICT skills and application of supporting teaching	
<b>Skills &amp; Abilities</b>	To be organised and able to maintain accurate records  To be able to think and plan strategically and manage the classroom  To be aware of educational developments in and around the subject  To have the ability to reflect on your own practice.	
<b>Personal Qualities</b>	To be hardworking and committed to the vision of the Academy  To have a willingness to learn and develop new skills  To have the ability to work with initiative  To have the ability to work as an individual and as part of a team  To be focused, aspirational, independent and resilient	

## **Our School**

### **Creating the Best Opportunities for All**

At Mulberry Academy Bexhill, we strive to create equal opportunities for all our students, ensuring that they have access to the best resources and support to thrive academically and personally. Our inclusive approach celebrates diversity, fostering an environment where students from all backgrounds can learn from one another and develop essential life skills such as empathy, tolerance, and respect. We provide a variety of academic pathways and personalized support systems, tailoring our educational approach to meet the unique needs and aspirations of each student. By nurturing their individual strengths and talents, we equip our students with the skills and knowledge needed to succeed in an ever-changing world.

It's important for us to recognise that the little things matter. Smart uniform, manners, kindness, and punctuality are something we promote within our academy as we feel this embeds a deep sense of pride and self-respect within our students.

In conclusion, Mulberry Academy Bexhill is dedicated to providing an exceptional educational experience that combines academic excellence, personal growth, and a supportive community. We foster a culture of aspiration, challenge our students to reach their full potential, and create equal opportunities for all. Join us at Mulberry Academy Bexhill, where we believe in the power of education to transform lives and shape a brighter future.

### **Wellbeing**

We understand that well-being is paramount to academic success. Our school offers a comprehensive well-being program for staff and students that focuses on building resilience, promoting a healthy lifestyle, and equipping us all with the tools to manage stress and navigate challenges. Through a range of extra-curricular activities, student leadership opportunities, and community service initiatives, we actively encourage personal growth, self-discovery, and the development of essential life skills. Our dedicated well-being team provides guidance and support, ensuring that staff and students have access to the resources they need to flourish both inside and outside of the academy.