



Part of  
**LEAP**  
Multi Academy Trust

# Dinnington High School Teacher of PE

## Post Title: Teacher of PE

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This is an exciting opportunity for an enthusiastic, driven and well-qualified Teacher of PE to join Dinnington High School. A specialism of Netball and Dance would be advantageous but is not essential.

This is a full time, permanent post to start September 2024.

The closing date for applications is 9am Monday 22<sup>nd</sup> April 2024.

## The PE Department

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The PE Department at Dinnington High School are passionate about the role PE plays in the lives of the students at our school. They are supportive, positive, and proactive. The team consists of 5 staff members. The department enjoys a partnership link with Dinnington Town FC as part of our Post 16 Scholars programme and offers a full Primary PE package to cluster schools.

Physical Education is a hugely popular option at Dinnington High School. We are looking for a teacher who can inspire students to achieve excellence both in and outside of the classroom; believing that lessons should be active, engaging and inspirational, promoting resilience and creativity. It is our aim to ignite a passion for lifelong movement.

Quality first teaching underpins the work we do. We also believe in the need and importance of creating strong relationships with students to support each child in their journey through school and PE. Every child is encouraged to meet their full PE potential. Within the department we have created a supportive environment in which staff are encouraged to develop professionally. We use the subject to offer opportunities to our students including International tours and trips that develop aspirations and personal development skills.

All other years have one core PE lesson and our Football Scholars programme offers 5 hours of training and matches per week, with fixtures played in the Sheffield Colleges League. The faculty provides a wide range of extra-curricular activities and we would expect the successful applicant to contribute towards these experiences for our students.

Currently students across Key Stage 3 are taught a broad range of activities. Students have the option to pursue GCSE PE or BTEC Tec at Key Stage 4 beginning in year 9.

In Key Stage 5 we offer OCR Level 3 Technical Award in Sport and Physical Activity and Edexcel A level Physical Education. Our results are outstanding with L3VA scores consistently high. Our most recent A level cohort achieved 100% A-C.

## Job Description

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To be an effective professional who demonstrates thorough curriculum knowledge, can teach and assess effectively, take responsibility for professional development and has students who achieve well.

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## Planning Teaching & Classroom Management

- identifying clear teaching outcomes and specifying how they will be taught and assessed;
  - setting tasks which challenge students and ensure high levels of engagement;
  - setting appropriate and demanding expectations;
  - setting clear learning goals, building on prior attainment;
  - being aware of and making provision for students' differing needs;
  - providing clear structures for lessons maintaining pace, motivation and challenge;
  - making effective use of assessment and ensure coverage of long-term plans;
  - building positive relationships with students;
  - implementing academy's procedures and encouraging good practice with regard to punctuality, behaviour, standards of work and homework;
  - using a variety of teaching methods to match approach to content, structure information, present a set of key ideas and use appropriate vocabulary
  - using effective questioning, listening carefully to students, giving attention to errors and misconceptions
  - ensuring students acquire and consolidate knowledge, skills and understanding appropriate to the subject taught;
  - ensuring policies relating to student rewards and behaviour management are implemented to secure a well-ordered learning environment;
  - evaluating own teaching critically to improve effectiveness;
  - ensuring the effective and efficient deployment of classroom support;
  - contributing to the development of schemes of learning in the subject;
  - liaising with the Subject Leader to ensure the implementation of department policy and best practice.
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## Monitoring, Assessing, Recording & Reporting

- assess how well learning outcomes have been achieved and use them to improve specific aspects of teaching;

- mark and monitor students' work and set targets for progress;
- assess and record students' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the student is achieving;
- undertake assessment of students as requested by examination bodies, departmental and academy procedures.

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## Pastoral Duties

- be a Form Tutor to an assigned group of students;
- promote the general progress and well-being of individual students and of the Form Tutor Group as a whole;
- liaise with the Head of Year to ensure the implementation of the academy's pastoral system;
- register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of academy life;
- alert appropriate staff to problems experienced by students and make recommendations as to how these may be resolved;
- communicate, as appropriate, with parents of students.

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## Other Professional Responsibilities

- have a working knowledge of teachers' professional duties, teacher standards and legal liabilities;
- operate, at all times, within the stated policies and practices of the academy, in particular safeguarding responsibilities;
- know subject(s) or specialism(s) to enable effective teaching;
- take account of wider curriculum developments;
- establish effective working relationships and set a good example through their presentation and personal and professional conduct;
- co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the academy, department and students;
- contribute to the corporate life of the academy through effective participation in meetings and systems necessary to coordinate the management of the academy;
- take part in marketing and liaison activities such as Open Evenings, Parents Evenings and events with partner schools;

- take responsibility for own professional development and duties in relation to academy policies and practices including health & safety policies;
- liaise effectively with parents.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from the leadership team to undertake work of a similar level that is not specified in this job description.

It is understood that areas of responsibility are from time to time subject to review and are negotiable in the light of the needs of the academy and the professional development of the staff.

## Person Specification

	Criteria	How assessed *
Qualifications	Degree or equivalent in an appropriate subject	A/C
	Qualified Teacher Status	A/C
Experience	Teaching or teaching practice across a range of age and ability	A/I/R
	Use of a variety of teaching strategies and approaches	A/I
	Effective teaching and learning in the classroom	A/I/R
	Reflecting on and improving practice to increase student achievement	A/I/R
	Commitment to personal development and development of others	A/I
Knowledge	Up to date knowledge of the curriculum area	A/I/R
	Thorough knowledge of the role of literacy, numeracy & ICT	A/I
	Importance of teacher standards	A/I
	Strong understanding of national performance measures	A/I
	Principles that promote positive relationships and an excellent climate for learning	A/I
Skills & Abilities	Excellent classroom teacher or the ability to become one	A/I/R
	Ability to deliver engaging and motivating lessons	A/I/R
	Genuine passion and belief in the potential of every student	A/I
	Ability to develop learning resources and contribute to department schemes of work	A/I/R
	Effective and systematic behaviour management to promote positive relationships	A/I/R



	Good communication, planning and organisation skills	A/I
	Sensitive to the varying needs of young people and individuals	A/I/R
Personal Attributes	Enthusiasm, flair, energy and imagination	A/I
	Strong educational principles based on inclusion and equality	A/I
	Demonstrate resilience, motivation and commitment to raising standards	A/I
	High level of emotional intelligence, honesty and integrity	A/I/R
	Excellent communication skills	A/I
	Willingness to be involved in the full life of the academy including extra-curricular activities	A/I
	Good health and attendance record	R
	A commitment to the safeguarding and welfare of students	A/I/R

\* A – Application form; R – Reference; I – Interview; C – Certificates

Dinnington High School’s mission is to help all students to “Achieve Excellence” via quality first teaching, responsive pastoral care and decisive leadership.

We welcome contact to discuss this post, as well as visits to our school.

Completed applications should be returned either by post to: Dinnington High School, Doe Quarry Lane, Dinnington, Sheffield, S25 2NZ or by email to [recruitment@din.leap-mat.org.uk](mailto:recruitment@din.leap-mat.org.uk)

The Learner Engagement and Achievement Partnership is committed to safeguarding and protecting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the disclosure of criminal records can be found at <https://www.gov.uk/disclosure-barring-service-check>.

We undertake to make any “reasonable adjustments” to a job or workplace to counteract any disadvantages a disabled person may face.



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