

Person Specification: Teacher of Physical Education

| Skills and Knowledge | Essential | Desirable |
|---|-----------|-----------|
| Detailed knowledge of the structure and content of the current Physical Education curriculum. | ✓ | |
| Understanding the principles of assessment and the ways in which it can be used to increase pupil motivation. | ✓ | |
| Has the ability to raise attainment, achievement and aspirations. | ✓ | |
| Understanding the knowledge of current issues in education. | ✓ | |
| Ability to manage pupil behaviour firmly, effectively, positively, commanding respect from pupils, staff, parents and the community. | ✓ | |
| Ability to use ICT effectively in the teaching of Physical Education and share good practice within the department. | ✓ | |
| A commitment to high quality learning and teaching and a range of appropriate teaching strategies. | ✓ | |
| Have experience and a successful track record in teaching GCSE Physical Education. | | ✓ |
| Have experience and/or knowledge of Cambridge Nationals PE. | | ✓ |
| Have experience of teaching dance and netball. | | ✓ |
| Willingness to teach dance. | ✓ | |
| Be able to self-evaluate and adopt strategies to enhance teaching performance. | ✓ | |
| Developing Self and Working with Others | | |
| Demonstrates ability to set appropriate and challenging targets for self and others. | ✓ | |
| Can build effective relationships. | ✓ | |
| Demonstrates ability to make and take decisions. | ✓ | |
| Can collaborate effectively with others. | ✓ | |
| Understands when to consult or seek advice and is responsive to feedback. | ✓ | |
| Demonstrates ability to contribute to collaborative planning and share high quality practice with the team. | ✓ | |
| Securing Accountability | | |
| Demonstrates ability to use data effectively to understand the strengths and weaknesses of the curriculum area and inform appropriate actions. | | ✓ |
| Demonstrates ability to use data effectively in understanding the strengths and weaknesses of one's own and pupils' performance and inform appropriate actions. | ✓ | |
| Personal Qualities and Attributes | | |
| Exhibits excellent interpersonal skills with the ability to enthuse and motivate others. | ✓ | |
| Hardworking, loyal and flexible in approach to work. | ✓ | |
| Demonstrates ability to prioritise and work under pressure. | ✓ | |
| Is resilient and energetic. | ✓ | |
| Is open and approachable. | ✓ | |
| Is dynamic, innovative, positive, creative and constructive. | ✓ | |
| Has a sense of humour. | ✓ | |
| Qualifications and Experience | | |
| Graduate, educated to degree level. | ✓ | |
| Qualified Teacher Status. | ✓ | |