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11 – 16 Mixed Comprehensive NOR 1410 (across 2 campuses)

Head Teacher: Mrs Krista Dawkins

Teacher of PE (Female)
To start September 2023

(If an ECT payable from 1st July 2023)

MPR/ UPR (depending on experience)

Crestwood Community School is one school, with two campuses serving central Eastleigh. We are looking to appoint an enthusiastic and ambitious female teacher for our growing PE department to start 1st September 2023. PE sits within the Physical and Creative Arts faculty. It is an exceptionally upbeat and innovative faculty. It is cohesive, team spirited and very well led. We are looking for someone who can play an active role in contributing to the already high standards within the department. Option choices at GCSE and Vocational courses across the faculty are high with PE's popularity at Key Stage 4 continuing to increase.

This position would suit an experienced teacher as well as an ECT. **If appointed as an ECT the post will be payable from 1st July 2023 in order to help in your preparation before the September start.**

Crestwood Community School had an Ofsted inspection in June 2018, which confirmed that we are a 'good' school. We also achieved outstanding gradings in Personal Development and Behaviour and Leadership. They also said that as a school we are *"passionately committed to providing a first-class inclusive education for all pupils; tenacious in their pursuit of additional resources and approaches to continually improve provision."* This is a happy school, where staff and students want to be. The #Crestwoodfamily pervades through everything we do.

We will ensure that the successful candidate has:

- comprehensive induction including a dedicated mentor
- continuous professional learning, development and improvement
- the opportunity to contribute to raising standards for all our students

Please download further details and a Hampshire Teaching Application form from the school website www.crestwood.hants.sch.uk located under the School Information / Vacancies tab.



Please note we cannot accept a CV as a means of application

Closing date: Tuesday 21st February 2023 at Noon

Interview date: TBC

Crestwood Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.



Information for applicants for the post of:	Teacher of PE
Salary:	MPR/ UPR
Closing date for applications:	21/02/23 at Noon
Interview date:	TBC

We are looking to appoint a female teacher in our PE department to start July/September 2023. We are seeking someone who will be ambitious for our students, and has a vision for the development of PE in our curriculum. The challenge for the successful applicants will be to contribute to further developing an already strong subject and continue to raise standards at KS3, GCSE and Vocational courses. We are looking for an inspirational teacher who will drive extra-curricular and contribute to our forward-thinking and inclusive curriculum.

This is an exciting time in our school's history. Eastleigh is a changing town, with much development in both business and residential areas. There has been an expansion in the primary sector with several local schools undergoing expansion to their buildings to accommodate the growth in student numbers. Crestwood offers a comprehensive education for the students of Eastleigh, something new and exciting, a large school with all that offers but 2 campuses which can support the family feel, offering high quality education for the children of Eastleigh. By 2027 the number on roll is expected to be 1500 students located on both sites. The two campuses are situated at Shakespeare Road and Cherbourg Road and both offer the same high quality education to all year groups with little movement of students. Staff are expected to teach across both sites and play an active part in their innovative and high-performing teams. Our first two years of operation has been successful in establishing a strong culture and ethos, typified by the #Crestwoodfamily.

As Head Teacher I have a clear vision and an absolute determination to improve the provision of education across Eastleigh. We had an Ofsted inspection in June 2018, which confirmed that we are a 'good' school. We also achieved outstanding gradings in Personal Development and Behaviour and Leadership. They also said that we are "Passionately committed to providing a first-class inclusive education for all pupils; tenacious in their pursuit of additional resources and approaches to continually improve provision." Ofsted also said that "Leadership is outstanding. The headteacher's passion, drive and determination are infectious. Together with her leadership team, she has successfully made improvements to every aspect of the school since the last inspection." We care deeply about our school, the staff, the students and the community we serve, we are a school with a heart. We as a school are clear about our improvement agenda and we work cohesively as a team. As this was our third consecutive good grading it demonstrates that at Crestwood we are continually providing a consistent quality in all we do, against a backdrop of tougher standards and criteria to be judged against.



The Physical and Creative Arts faculty encompasses PE, Art, Music, Drama and Dance and is a leading faculty across both campuses. The Achievement Leader of PCA is talented, enthusiastic, approachable and highly supportive. He works with the faculty to promote collaborative planning, enhance teaching and learning and to drive up standards of achievement and attainment.

97% of the outgoing Year 11 cohort secured 4+ at PE GCSE/BTEC with over 80% securing 5+. The faculty has a clear focus on developing students' love of learning in the Physical and Creative Arts as well as working on the development of skills and knowledge for the transition of students from Key Stage 3 and into Key Stage 4 ensuring all students are well prepared and successful in their subjects.

The faculty comprises an Achievement Leader working with two Assistant Achievement Leaders and 10 main scale teachers. They are a cohesive team and have a strong command of their subject. PE, and the extracurricular activities offered by the department, are really enjoyed by students.

We have enhanced our campuses significantly over the past few years. We have refurbished nearly all areas across the school. We have had a new crescent area and roof at Shakespeare which has enhanced the building significantly. The Cherbourg Campus is situated between the town's two post-16 providers. The site is well maintained with specialist facilities in excellent condition throughout, including 5 new Science rooms and refurbished Sports Hall. In totality we are a school continually on the up and have a can-do-more attitude.

As a new member of staff you will be well supported: we have a comprehensive induction process, and you will be given an Induction Mentor and a 'professional buddy'. We have the Investors in People standard, and see professional learning as a major strategic priority.

For the successful candidate, a commitment to raising standards and a passion for developing young adults is essential: this entails a commitment to all learners, to excellence for all, and a belief that a good school makes a significant difference to learners' life chances, levels of attainment and the wellbeing of the community as a whole.

Your application should comprise a completed Hampshire teaching application form, and a letter in which you should outline your experience to date, the reasons for your interest in the post and your suitability for it. **Please include a paragraph on your philosophy of teaching PE and what specialisms you could bring to Crestwood Community School.**

Applications, with the names and addresses of two referees, should be returned to me, Krista Dawkins, Head Teacher

We look forward to hearing from you.

Krista Dawkins

CRESTWOOD COMMUNITY SCHOOL

Person Specification for the post of Teacher of PE

Area	Essential	Desirable
Qualifications	Graduate with QTS in PE (or similar field)	Subject specialist qualifications in PE. Experience/Qualifications in Dance/Rugby
Professional Development	Teaching practice in secondary schools	Up-to-date INSET in PE. Knowledge of recent curriculum changes in these subjects. Knowledge of the recent RSE changes to statutory guidance
Experience	Proven classroom management skills Ability to teach PE.	Experience of working with children in another role Experience of teaching GCSE PE/Sports Studies (OCR)
Knowledge and skills	Proven ability to build positive relationships with students and staff Ability to be an effective team member A working knowledge of the PE curriculum at both KS3 and GCSE	Clear understanding of strategies to develop the learning process for all students Good understanding of how to use data to promote progress

Personal attributes	<p>Reflective and analytical practitioner</p> <p>Capacity for hard work with enthusiasm, humour and energy for achieving the best for all students</p> <p>Ability to inspire children</p> <p>Tenacity and ability to stay calm under pressure, exudes positivity</p> <p>Good organisational skills</p> <p>High expectations of high standards of academic attainment, achievement and ethos</p> <p>Good health, stamina, resilience , tenacity</p>	
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