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| Attributes | Essential  | Desirable | Evidence |
| Qualifications | Degree in relevant subjectQualified Teacher Status | Further professional qualifications | ApplicationReferences |
| Work related experience and associated skills | Ability to teach PE at an appropriate level for secondary students aged between 11-16Enthusiasm for PE and teachingAbility to reflect on your teaching practice and use constructive feedback to developWillingness to participate in coaching and development activitiesAbility to differentiate for students of all abilities and backgrounds to ensure that they make good progressEffective, adaptable classroom practitionerExcellent organisational/management skills | Evidence of good or outstanding practice through lesson observations and resultsEvidence that you have worked on areas for development in your current teaching | ApplicationLesson ObservationInterviewReferences |
| Personal Skills/Specialist Knowledge | Strong alignment with the core valuesHigh expectations of self, colleagues and studentsAbility to work on own, as part of a team and also to develop good relationships with studentsAbility to reflect on your own practice identifying strengths and areas for developmentCommitment to continued professional developmentStrong subject knowledge of the PE curriculum and examination specificationsCommitment to wider school life and extra-curricular activities | Awareness of current national agenda in PE teaching and education  | Application* Interview
* References
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