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| Attributes | Essential | Desirable | Evidence |
| Qualifications | Degree in relevant subject  Qualified Teacher Status | Further professional qualifications | Application  References |
| Work related experience and associated skills | Ability to teach PE at an appropriate level for secondary students aged between 11-16  Enthusiasm for PE and teaching  Ability to reflect on your teaching practice and use constructive feedback to develop  Willingness to participate in coaching and development activities  Ability to differentiate for students of all abilities and backgrounds to ensure that they make good progress  Effective, adaptable classroom practitioner  Excellent organisational/management skills | Evidence of good or outstanding practice through lesson observations and results  Evidence that you have worked on areas for development in your current teaching | Application  Lesson Observation  Interview  References |
| Personal Skills/Specialist Knowledge | Strong alignment with the core values  High expectations of self, colleagues and students  Ability to work on own, as part of a team and also to develop good relationships with students  Ability to reflect on your own practice identifying strengths and areas for development  Commitment to continued professional development  Strong subject knowledge of the PE curriculum and examination specifications  Commitment to wider school life and extra-curricular activities | Awareness of current national agenda in  PE teaching and education | Application   * Interview * References |