

**HIGHWORTH GRAMMAR SCHOOL**  
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## ***PE Teacher***

### **Further Information**

Highworth Grammar School is a successful 11-18 selective girls' school with approximately 79 boys in the Sixth Form. There are 1534 students on roll – 1079 in Years 7-11 and 455 in Years 12 and 13. Our school is widely recognised as being innovative and highly successful. Highworth has a strong academic reputation and our students are recognised as mature and reliable young people. We aim to deliver the best possible education to all of our students in a safe and secure environment

Our motto of 'Reach for the Stars' embodies the daily working life of the whole school community; students are encouraged to see learning as a lifelong activity. A key feature of our motto is happiness which is achieved through excellent student behaviour in lessons; clear policies and guidance; strong leadership; and enthusiastic community spirit. It is important that both staff and students feel confident, happy and valued.

Students at Highworth are given rewards for creativity, problem solving, achievement resilience and team work. We value the development of a full range of skills to offer students the best preparation for future challenges. Working here allows staff to share this balanced approach to education; embrace new ideas; and sustain a sense of enjoyment in their own learning.

We are proud of the many opportunities provided for achievement in music and the arts. We believe this is crucial in our ethos in encouraging our students to be independent, creative and highly motivated lifelong learners.

During the June 2013 Ofsted Inspection the school was judged as an Outstanding School. In 2019 our A Level results placed us in the top 25% of schools nationally.

### **FEATURES OF THE SCHOOL**

These include:

- Caring, supportive and committed staff
- Commitment to professional development
- High academic standards with a large proportion of outstanding lessons
- Vertical Tutoring
- Wireless environment, full internet access
- Cloud storage and software provided by Google.
- Site wide video streaming provided from YouTube education
- Laptop for every teacher
- Wireless multimedia projector for every classroom
- 28 mobile laptop trolleys
- New sports hall
- 10 dedicated Science labs
- 3 Performing Arts studios

- Music Technology suite and recording studio
- DT suite with latest technology
- Research into use of new technologies/pedagogy
- Department areas suited
- Cover supervisors to minimise staff cover
- 10 day timetable with five one hour lessons per day. Current maximum teaching time for full time teachers is 45 out of 50 teaching periods

### ***Students***

The school has a wide catchment area, taking students from over 40 primary schools, many of which are situated in small villages within the Kent countryside. Entry at age 11 is by the Kent Education Committee Selection Procedure, which aims to identify the top 25% of the ability range. Some students transfer to our school at 16+ from other schools.

### ***Staff***

We are fully committed to the professional development of all our staff. All new teachers and NQTs follow a well informed and structured induction programme. All staff are encouraged to pursue personal goals and the school fully embraces interest in pastoral and pedagogical innovation. Every member of staff takes part in the annual performance development scheme which also embodies our motto of Reach for the stars.

### ***Curriculum***

Our curriculum at Key Stage 3 includes all the National Curriculum subjects (Art & Design, English with Drama, Geography, History, Mathematics, Modern Languages - French, German and Spanish, Music, Physical Education, Dance, Religious Education, Design Technology, Computing and Science).

We offer all Key Stage 3 subjects through GCSE and A Level together with Business Studies, Dance, Economics, Film Studies, Further Mathematics, Government & Politics, Media, Photography, Psychology, Sociology and Theatre Studies.

In the current Year 12, students take three or four A Level subjects, continuing with at least three to full A level. They can also take the Extended Project. The majority of our students proceed to courses at Universities and in the last academic year all students who made applications, successfully found suitable places in higher education.

## **THE PE DEPARTMENT**

Highworth Physical Education department is a forward thinking and successful department, at all levels. The department has 2 full time teachers as well as a number of part time and specialist staff, ensuring a high level of teaching across both compulsory and examination PE. The department houses a variety of facilities including 4 netball courts, 6 tennis courts, full size astro turf pitch, fully equipped gymnasium, fitness room containing 8 indoor rowing machines and a GCSE and A Level teaching room and The Vink Centre our dedicated sports facility.

Practical lessons at Highworth encompass a wide range of activities, reflecting our ethos for developing lifelong, active participation. We believe that there is an active pursuit out there for everyone and that maximising the experiences available will spark interest and help everyone to discover theirs. As well as encouraging participation, we also hold a reputation as a high

performing competitive sports school, having consistently won titles at local, county and national levels. Staff are passionate about their sports and teams and consistently go the extra mile to ensure we continue to build on this already impressive standing.

In KS3 (Years 7-9), students have three 1 hour lessons per fortnight (plus an additional lesson taught by the dance department). Students cover a wide range of activities throughout these lessons from the following categories: invasion games; net and wall games; striking and fielding games; athletics; gymnastics; fitness activities; and outdoor and adventurous activities. The exact content of the curriculum may vary due to facility and staffing demands.

KS4 begins in Year 10 and GCSE skills are taught throughout. Students follow the AQA GCSE Physical Education specification over 2 years. Lessons are a mixture of theory and practical activities and are in addition to compulsory core PE lessons. Theory topics covered during the course include: applied anatomy and physiology; movement analysis; physical training; sports psychology; socio-cultural influences on participation; and health fitness and well-being. 40% of the marks are awarded for practical performance in 3 activities.

<b>% of total entries 2019</b>	
<b>PE</b>	
9-7	60.0
9-5	100.0

At KS5, Students follow the AQA A Level Physical Education specification over two years. It is a linear qualification so all assessment takes place at the end of the second year of the course. It is therefore imperative that students on this course continue their competitive participation in their chosen sport for the full duration of the course.

All lessons have a theoretical focus but some practical activities may be used to help students' applied understanding. Students must therefore be taking part in their chosen practical activities in their own time and usually outside of school.

Theory topics include: applied anatomy and physiology; skill acquisition; sport and society and the role of technology; exercise physiology and biomechanics; and sport psychology.

<b>% of total entries 2019</b>	
<b>PE/SPORT STUDIES</b>	
A*-B	83.3
A*-E	100.0

*Highworth Grammar School is committed to safeguarding and promoting the welfare of young people.  
This post will require an enhanced disclosure from the Disclosure & Barring Service (DBS)*