



SUBJECT INFORMATION PACK

TEACHER OF GIRLS PHYSICAL EDUCATION

(Maternity Cover)

Team PE: Engaging and inspiring our students through sport!

Our Team

Our team of PE staff work incredibly hard to ensure every student has the opportunity to engage and make progress in a variety of sporting activities.

The team currently consists of 8 members of staff, both full and part-time, some with pastoral responsibilities and some with second subjects. The whole team is driven by a desire to be the best, sharing and supporting one another and thriving in a culture of teamwork and collaboration.

The department is a very active and collaborative place to be where teamwork ensures teaching and learning and extra curricular provision are both of the highest standard.

This post has arisen due to a pending maternity leave.

Our Facilities

We are in the privileged position of having fantastic sporting facilities, a sign of our whole school commitment to health and well-being for all stakeholders. We have a large sports centre and 4G pitch.

In addition to this, we have a sports centre, gym, sports hall, fitness suite, a football pitch, a rugby pitch and an outdoor court area comprising of nine tennis courts, six netball courts and two futsal courts.

All staff are provided with a laptop, and PE have access to an IT suite for Level 2 and Level 3 BTEC lessons.

Our Curriculum

We have implemented an exciting and varied curriculum and a culture of praise in the department in order to promote high engagement.

As part of Core PE in Years 7-11, students develop their knowledge and skills across 12 different sports throughout the year.

Core PE is currently taught in single gender groups and classes are also split by ability.

At Key Stage 4, GCSE PE and BTEC Sport Level 2 are on offer and at Key Stage 5 both the A Level PE and BTEC Sport Level 3 route can be followed. Our examination results are consistently good and the subject remains highly popular.

Our extra-curricular programme is one to be proud of, with a lunchtime and after school club programme available for all students to attend. We have an extensive competitive fixture programme with district, county and national fixtures in a range of sports including netball, hockey, football, rugby, basketball, cricket and athletics.

We also run an annual sports tour, considered to be one of the best memories of students' time at Latimer, and an annual trip to Wimbledon. As well as this, the year culminates in a whole school House Sports Day.

This a highly motivating and energetic department with high expectations resulting in high outcomes for the students.

Job Description—Teacher of Girls Physical Education (PE)

Role: Teacher of Physical Education (Maternity Cover)

Line Manager: Progress Leader: Physical Education

Direct Reports: None

Scale: TMS / UPS

General Responsibilities

- To teach Physical Education and carry out the specific responsibilities of the role as contained in the School Teachers' Pay and Conditions document.
- To be a form tutor and to carry out the specific responsibilities of the role.
- To contribute to the wider curriculum programme and support sporting fixtures.

Specific Responsibilities

Classroom Teacher

To fulfil and maintain the Teaching Standards by:

- Understanding and being fully committed to the duties and responsibilities in relation to child protection and safeguarding young people;
- Demonstrating consistently high standards of personal and professional conduct;
- Setting high expectations which inspire, motivate and challenge students;
- Demonstrating good subject and curriculum knowledge;
- Planning and teaching well-structured lessons to a range of age groups and abilities, ensuring that all students make outstanding progress;
- Managing behaviour effectively to ensure a good and safe learning environment in which students can learn effectively;
- Making accurate and productive use of assessment to track the progress of each individual student in timetabled groups and intervene to narrow the gap where progress starts to fall behind;
- Fulfilling wider professional responsibilities by contributing to department and whole school improvement;
- Communicating and consulting effectively with relevant stakeholders;
- Attending meetings as set out in the published meeting cycle.

Job Description continued

Form Tutor

- To lead a tutor group and be responsible for the delivery of tutor time activities in accordance with the published schedule and as directed by the House Leader;
- To encourage tutees to comply with Latimer core values;
- To encourage the student voice and develop a Form and House ethos that is in harmony with our core values;
- To encourage high levels of attendance, and positive attitudes of learning through mentoring;
- To provide relevant information, advice and guidance to tutees.

Other

- To undertake any other reasonable duties as directed by the Principal.

Person Specification—Teacher of Girls Physical Education (PE)

SELECTION CRITERIA (no priority order)			
Qualifications	Essential	Desirable	Method of Assessment
Qualified Teacher Status (gained or pending) / Degree relevant to the subject	X		Application form/Verified at interview
High standard of literacy	X		Application form
Commitment to Safeguarding	Essential	Desirable	Method of Assessment
Motivation to work with children and young people	X		Application form
Commitment to, and belief in, the equal value of all students	X		Application form
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	X		Application form/Interview/Reference
Ability to raise the self-esteem and expectations of children and young people	X		Interview
Emotional resilience in working with challenging behaviours and attitudes to the use of authority and maintaining discipline	X		Application form/Interview
Teaching and Learning	Essential	Desirable	Method of Assessment
Proven track record of outstanding Physical Education teaching	X		Application form/Interview
Knowledge and understanding of the National Curriculum requirements in Physical Education	X		Application form/Interview
Experience of teaching Physical Education at GCSE and/or BTEC Level 2		X	Application form
Experience of teaching Physical Education at A Level and/or BTEC Level 3		X	Application form
Proven track record of outstanding outcomes	X		Application form/Interview
Proven track record of strong and effective behaviour management strategies	X		Application form/Interview
Excellent ICT skills	X		Interview
Interpersonal Skills	Essential	Desirable	Method of Assessment
Ability to communicate effectively and relate well to all stakeholders	X		Application form/Interview/Reference
Willingness to contribute to extra-curricular activities	X		Application form/Interview
Willingness to support with the Duke of Edinburgh Award Scheme		X	Application form/Interview
Ability to work as part of a team	X		Application form/Interview
Personal Qualities / Skills	Essential	Desirable	Method of Assessment
Creativity, energy and enthusiasm	X		Interview
Evidence of working effectively under pressure	X		Interview
Good sense of humour	X		Application form/Interview