



## **Person Specification**

## **Teacher of PE**

| Criteria  | Essential | Desirable |
|---|-----------|-----------|
| Qualifications  |           |           |
| Good honours graduate in PE or PE related subject (preferable 2:1 or first class graduate)                | Х         |           |
| Qualified Teacher Status  | Х         |           |
| Masters Degree in relevant subject or further educational studies   |           | X         |
| Strong evidence of continued professional development   |           | Х         |
| Experience  | 1         |           |
| Successful teaching experience of PE KS3 and KS4  | Х         |           |
| Experience of teaching across the PE subjects   |           | Х         |
| Proven track record of at least good teaching in subject area   | Х         |           |
| Successful teaching experience of PE A Level  |           | Х         |
| A confident teacher who has a strong rapport with students of all abilities                               | Х         |           |
| Specialist Knowledge  |           |           |
| Passionate about the learning and achievement of all students   | Х         |           |
| Strong understanding of the PE curriculum at all key stages of learning                                   | X         |           |
| Good understanding of school improvement as a whole   | Х         |           |
| Up to date knowledge of the relationship of PE to the curriculum as a whole and especially STEM education | Х         |           |





| Strong commitment to the partnership between education, parents, and the relationship with the wider community  | Х |  |
|---|---|--|
| Up to date knowledge of examination specifications and ability to use that knowledge to drive assessment and examination preparation.   | X |  |
| Specialist Skills   |   |  |
| The ability to apply concepts, processes, and ideas in an engaging manner in order to maximise the learning and progress of our highly able students (ages 11-19)   | X |  |
| Confident in analysing and using data in a systematic manner, and identify strategies for improvement   | Х |  |
| An outstanding practitioner in the subject with a clear direction and vision for teaching and promoting the subject across the curriculum   | X |  |
| Able to build and maintain honest and respectful relationships with students and staff which promote excellence in behaviours and achievement across the school   | X |  |
| Able to work in a flexible, reflective, and measured manner at all times  | X |  |
| Consistently work to deadlines  | Х |  |
| Excellent communication and interpersonal skills  | Х |  |
| Other Requirements  |   |  |
| Have an acceptance of, and a strong commitment to, Northern Star Academies Trust Policies in relation to equality and safeguarding and promoting the welfare of all children, young people, and vulnerable adults | X |  |
| Able to speak in fluent English (in accordance with The Immigration Act October 2016)   | Х |  |
| Willingness to contribute fully to the PE extra-curricular programme  | X |  |