



LABORA CUM AMORE

St Simon Stock Catholic School

Teacher of PE (Maternity cover)

APPLICATION PACK

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Kent
Catholic
Schools'
Partnership



'Academies in Christ'
Part of the Archdiocese of Southwark



Oakwood Park, Maidstone, Kent ME16 OJP 01622 754551

Letter from the Headteacher

Dear Candidate

Thank you for your interest in this exciting role within our ambitious partnership of two secondary schools in the West Kent Cluster of Kent Catholic Schools' Partnership.

We are a collaborative partnership of proudly Catholic, world class schools connected by our ambitious extended curriculum and passion to nurture the young people in our care into confident, well-rounded individuals who make the world a better place.

We have extremely high expectations of what we do for the students in our schools and are keen to recruit like-minded, passionate colleagues who have the potential to redefine what is possible in the education landscape.

If you are passionate about making a better world through the power of education and have the skills to help us showcase the work we do, we would love to hear from you.

Andrea Denny

Headteacher St Simon Stock Catholic School



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About St Simon Stock Catholic School

St Simon Stock Catholic School is a Catholic secondary school located in Maidstone, Kent and part of the Kent Catholic Schools' Partnership (KCSP). This multi-academy trust (MAT), established by the Archdiocese of Southwark for Catholic education across Kent, currently comprises of 26 academies (21 primary and 5 secondary schools).

St Simon Stock is an over-subscribed, co-educational, high achieving school with a long tradition of academic success. We have over 1100 students on roll, including over 200 in Sixth Form and a staff of almost 100.

We value all our students equally and welcome the wide variety of cultures and experiences they bring to our school.

By modelling exemplary behaviour towards each other, carrying out service to others in school, at home and in the wider community, students develop a strong work ethic and sense of personal achievement helping them to take their place in the wider world.

We are rated by Ofsted as a Good Provider and in our last denominational inspection we were graded as Outstanding.



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Role description

We are looking to appoint an inspirational and dedicated Teacher of Physical Education (maternity cover). This teacher will join a busy, exciting and vibrant PE department in a high performing and supportive school. The person we are looking to appoint, will have the ability to motivate and inspire, as this is vital in this excellent department. This position will cover a period of maternity leave, starting in September 2024. The successful applicant will be able to teach PE across Key Stages 3 and 4. The ability to teach at Key Stage 5 would also be an advantage, but not essential.

We welcome applicants from both ECTs or experienced teachers who are passionate about the subject and want to broaden their experience in a dynamic and innovative department. There will be an expectation to support the PE department with a busy extra-curricular programme during and after school.

At St Simon Stock Catholic School, we offer excellent opportunities for career progression and CPD. We have a very supportive ethos and as such our community looks after each other, both staff and students. Student behaviour across the school is excellent and students are encouraged to reach their full potential and view the world as Global Citizens. The school also enjoys a good reputation locally, with committed colleagues and enthusiastic students.

Benefits of working at St Simon Stock Catholic School

- A supportive and caring working environment for staff and students
- A school wide focus on wellbeing
- Staff laptop provided
- Dedicated and bespoke CPD time for all staff
- Personal development opportunities
- Employee Assistance Programme which offers counselling, financial guidance, legal enquiries with access to online health and wellbeing resources

Our Offer:

We create an environment where our staff can thrive and enjoy the work that they do which enables our young people to flourish, gain confidence, achieve and be happy. We have a reputation for fostering a very caring environment, working with love and a great record for investing in staff training and development.



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Job description

Job Title: Teacher of PE (Maternity cover)

Salary Grade: MPS/UPS

Hours: 1 FTE (for the duration of the current post holder's maternity leave)

Start date: September 2024, although an earlier start is negotiable.

Purpose of Job:

To raise standards of student attainment and achievement within the whole area of learning and to monitor and support student progress and be accountable for student progress and development within the subject and to support it in the area of learning. To participate and support the school's extra-curricular provision.

Key duties and responsibilities:

- To actively monitor and follow up student progress
- To implement school policies and procedures, for example Equal Opportunities, Safeguarding and Health and Safety.
- To work with colleagues to formulate aims and objectives for the area of learning which have coherence and relevance to the needs of students and to the aims and objectives of the school.
- To undertake an appropriate programme of teaching in accordance with the duties of a standard scale teacher.
- To keep up to date with national developments in the subject and teaching practice, pedagogy and methodology.
- To ensure effective communication/consultation as appropriate with the parents/ guardians of students.
- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example.

Teaching and Learning

- Teach Physical Education, as required at all levels.
- Contribute to the department's bank of resources for the teaching of the subject and assist in the production of materials which consider pupils of all abilities and levels.
- Contribute to the drawing up, evaluation and reviewing of schemes of work in relation to relevant Key Stages.
- Plan and evaluate work in accordance with departmental policy.
- Provide team teaching support in class as required.
- The ability to offer teaching in a second subject area is also sometimes required.



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Job description

Assessment, Recording and Reporting

- Maintain records of achievement and progress of all pupils in accordance with the statutory requirements and the departmental policy.
- Mark and return work set, including homework, within an agreed and reasonable time.
- Use the School's Marking Policy and Departmental Policy at all times.
- Complete student data entry and reports in line with School Policy.
- Attend Parents' Evenings as required and keep parents/carers informed about their child's performance and future targets.

Form Tutor Role

- Undertake responsibility for a Tutor Group including Registration, Small Group Tutorials and delivery of PSHE.
- Monitor and set targets for the social and academic progress of all students in the Tutor group.
- Endeavour to build up a good relationship with the students in the Tutor Group so that they will look to you for support and advice.

General Duties

- The above responsibilities are subject to the general duties and responsibilities contained in the written statement of conditions of employment (the contract of employment).
- S/he shall be subject to all relevant statutory requirements as detailed in the most recent School Teachers' Pay and Conditions Document.
- To promote good order among pupils and ensure their health and safety both on and off the school premises.
- To act in accordance with the school's policy on safeguarding issues.
- Promote the School ethos in which the highest achievements are expected from all members of the School community.
- Adhere at all times to the professional business standards of dress, courtesy and efficiency in line with the ethos of the school.
- Uphold the School's behaviour policy and uniform regulations.



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Person specification

Other responsibilities – along with the Subject Leader and in their absence: to play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description

Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

	Criteria	Essential / Desirable
Faith Commitment	Understanding of the distinctive nature of a faith school	D
	A practising Catholic	D
Qualifications	Graduate qualification in the Subject or equivalent	E
	Qualified Teacher Status	E
	Experience of teaching the subject to GCSE level and the ability to teach to A level	E
Knowledge & Experience	Ability to organise and prioritise workload and work on own initiative	E
	The ability to work constructively as part of a team, understanding School roles and responsibilities and the post holder's position within these	E
	Ability to communicate well in writing and face to face to all stakeholders	E
	Demonstrable experience of improving successful student outcomes in the last three years	E
	Producing high quality experiences and outcomes for students	E
	Experience as Tutor and/ or pastoral work	E
Skills, Qualities & Abilities	Empathy with students	E
	Ability to use ICT effectively	E
	A commitment and understanding of the use of ICT within the curriculum	E
	Excellent communication skills	E
	Excellent interpersonal skills	E
	Excellent organisation skills	E
	Dedication	E
	Ability to remain positive and enthusiastic when working under pressure	E
	Ability to organise work, prioritise tasks, make decisions and manage time effectively	E



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Application process

You are welcome to contact HR at HR@ssscs.co.uk if you would like to visit the school before submitting an application.

For ease of applying, we are happy to accept applications directly by using the 'APPLY NOW' link.

Should you be shortlisted for interview, additional information may be requested at that time.

Closing date for applications: Thursday 14 March 2024 at 9am

Interviews to be held: w/c 18 March 2024

Start date: September 2024 (although an earlier start date is negotiable)

All applicants need to have the Right to Work in the UK to be considered for this role. This vacancy may close on or before the specified closing date depending on the volume of suitable applicants. If you are unsuccessful, we will contact you accordingly.

Safer Recruitment

St Simon Stock Catholic School is committed to safeguarding and promoting the welfare of children and this position is subject to satisfactory enhanced disclosure from the Disclosure and Barring Service. We are an equal opportunities employer.



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