



# Teacher of PE (Maternity Cover)

Location: Sevenoaks

Salary: MPS/UPS (TLR available for the right candidate)

Start: January 2023

Hours: Full Time (Maternity Cover)



**Weald of Kent**  
Grammar School

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## About Us

Weald of Kent is a selective Girls' Grammar School for 11-18 year olds with a roll of approximately 2000 students including our co-educational Sixth Form. The school is one of the highest performing schools in the country. We aspire to excel at everything we do. Owing to our continued success we were thrilled to have been given permission by the Secretary of State to expand and mirror what we deliver at our Tonbridge campus in a campus at Sevenoaks, which opened in September 2017. In addition to the exciting new facilities, we have also invested in our Tonbridge campus, which now has a state of the art Sports Hall and university style Sixth Form Study Centre. A new science block and new English classrooms have been built this year. Both campuses are situated in beautiful rural settings with far reaching views across the Garden of England with excellent transport links.

## Results

We are, once again, exceptionally proud of the magnificent performance that has led to some wonderful results both at GCSE and A Level. Our examinations data from 2022 records the average GCSE grade was a Grade 7+. 21% of all grades were 9. 73% of all grades were 9-7. We also enjoyed superb A Level results with 80.3% of our students achieving A\*-B grades in 2022. The average was a Grade B+. Our aim is for students to achieve high academic results whilst still affording them a platform to extend their personal qualities, talents and interests.

## Staff Development Opportunities

We are passionate about staff development. Individual Development Plans are tailored to help and support staff in new positions, existing posts and preparation for promotion. A whole range of developmental and capacity building training is available, supporting staff to develop their skills and professionalism. This includes opportunities such as:

- A personalised induction programme
- CPD days and a range of workshops
- Performance development programme
- Mentoring-Coaching programme
- Relevant external courses and training

## **The Team**

The department has seven full-time PE teachers, and one part-time PE teacher. The PE Department are an enthusiastic, energetic and supportive team. We work very hard to ensure there are opportunities for all our students at Weald, teaching the traditional sports in Years 7-9 and then an alternative curriculum in Years 10-11. We excel with our teams and examination classes, however, our ethos for core PE lessons is that every student has a positive experience of physical activity. Consequently, we hope that students are more likely to lead a healthy and active lifestyle both during and after they leave Weald.

### **Physical Education and Examinations**

Our expectations of students are very high and we offer GCSE and A Level PE. These subjects are very popular among students. Results have been outstanding in 2022 including at GCSE 78% Grades 9-7 and 100% Grades 9-4 and at A Level 73% Grades A\*-B and 100% Grades A\*-C.

### **Extra-Curricular Provision**

The department provides full extra-curricular provision with clubs taking place before school, at lunchtimes and after school. Key clubs that are run at Weald are: Badminton; Hockey; Netball; Trampolining; Athletics; Rounders; and Tennis. We host many local tournaments, which our outstanding facilities enable us to do. A commitment to leading clubs and after school fixtures is an essential requirement of this post. Sports Day is one of the biggest days in the academic calendar. It is a whole school event with all staff and students involved. The whole day is dedicated to it.

### **Facilities**

Outdoor facilities at the Tonbridge site include; four Netball courts, six Tennis courts and extensive field space for all summer and winter markings. Indoor facilities include: the Sports Hall incorporating a Basketball/Netball court, four Badminton courts, specialised Gymnastics area including a sprung floor. We also have a designated Dance studio and a theory teaching classroom.

Outdoor facilities at the Sevenoaks site include; two netball courts, two Tennis courts, and a sand-based Hockey Astroturf. Indoor facilities include; Sports Hall incorporating a Basketball/Netball court, four Badminton courts and an indoor multi-purpose space used for Dance and Fitness. We share our indoor facilities with Tunbridge Wells Boys Grammar School.

## The Post

<b>Job Title:</b>	Teacher of Physical Education	<b>Reports to:</b>	Head of Physical Education
<b>Team:</b>	Physical Education	<b>Start date:</b>	January 2023 (Maternity Cover)
<b>Grade:</b>	MPS/UPS (TLR available for right candidate)		

This position is an excellent opportunity for an outstanding and inspirational PE teacher to join our exceptional team. The post will involve teaching core and examination PE. Showing a commitment to leading some aspects of our extensive extra-curricular programme. This post would ideally suit a colleague who is looking for a challenge and wishes to work with highly motivated, extremely engaged, enthusiastic and able learners. Experience in teaching GCSE, A Level and Trampolining is advantageous. If you are keen to develop further as a practitioner and wish to extend your repertoire of teaching and learning strategies, skills and attributes, then Weald of Kent would be a perfect fit for you.

## About You (Person Specification)

	Essential	Desirable
<b>Qualifications</b>		
Qualified teacher status	✓	
Degree or equivalent	✓	
Teacher's Trampolining Award Levels 1&2		✓
<b>Experience</b>		
Outstanding classroom teacher and tutor	✓	
Sustained performance securing very good student outcomes	✓	
The ability to teach across all Key Stages	✓	
The ability to teach GCSE and A Level PE.	✓	
<b>Skills &amp; Knowledge</b>		
Able to communicate effectively, orally and in writing	✓	
Able to consistently demonstrate effective planning and creative teaching including an ability to deliver outstanding lessons	✓	
Confident in own ability to be effective and to take on challenges	✓	
Ability to relate well to students, colleagues, parents and Trustees	✓	
Effective behaviour management	✓	
Able to support students in maintaining high standards	✓	
Up-to-date awareness of curriculum development	✓	
Efficient and effective administrative, organisational and personal management skills	✓	
<b>Personal Attributes</b>		
Ability to inspire, challenge and motivate staff and students	✓	
Have a positive approach to education with a desire to succeed	✓	
Energy, enthusiasm and perseverance	✓	
Reliability and integrity	✓	
Good interpersonal skills	✓	
Professional appearance and manner	✓	
Clear vision and educational philosophy	✓	
Positive commitment to individual personal development	✓	
Capacity to work hard, under pressure, to meet deadlines and manage time effectively	✓	
Adaptable and amenable with respect to working practices	✓	
Ability to work independently and in a team, take a collaborative approach	✓	
Ability to build supportive working relationships with colleagues	✓	
Commitment to supporting the full life of the school and department through leading on aspects of the extra-curricular provision at after school fixtures and tournaments	✓	
Suitable to work with children	✓	
<b>Equal Opportunities</b> – A commitment to inclusive education	✓	

## The Package

**Salary:** MPS/UPS (TLR available for right candidate)

**Benefits:**

Generous Pension Scheme (TP / LGPS)	Health Care Cash Plan*
Priority Admission for Staff Children**	Free On-Site Parking (subject to availability)
Kent Reward Scheme	Free refreshments
Cycle 2 Work Scheme	

Weald of Kent Grammar School is located on two sites; Tonbridge and Sevenoaks. The successful candidate will be required to work across both sites but predominantly at Sevenoaks.

\*Available upon successful completion of probation

\*\* See Admission Policy on the School Website

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## The Application Process

Application for this role should be made by way of a letter of application, detailing how your experience matches the role. Please send this to [hr@wealdgs.org](mailto:hr@wealdgs.org).

### Dates:

Closing date for applications: Monday 17<sup>th</sup> October 2022, 9am\*

Interview day: To be confirmed

*\*Interviews and appointments may be arranged where a suitable candidate is found prior to the closing date.*

*The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced DBS check will be carried out for the successful candidate.*

