PERSON SPECIFICATION
TEACHER OF PERFORMING ARTS

	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS AND TRAINING	▪ Qualified Teacher Status	▪ Honours or Higher degree ▪ Good knowledge of subject	▪ Application form ▪ Interview Process
EXPERIENCE	▪ Experience of 11 – 16 Performing Arts teaching ▪ Excellent Organisational skills ▪ An excellent classroom practitioner with a proven record of motivating pupils to achieve success.	▪ Experience of having contributed to extra-curricular activities	▪ Application form ▪ Interview Process ▪ References
KNOWLEDGE AND VALUES	▪ Ability to articulate a sound educational philosophy in line with the school's aims ▪ Enthusiasm for learning ▪ Love for Performing Arts ▪ Ability to plan and engage pupils in highly effective learning ▪ Ability to evaluate your own practice ▪ Enthusiastic about teaching and working with young people ▪ Record of delivering consistently good to outstanding lessons	▪ Performing Arts skills to support pupil learning ▪ Understanding of good practice in teaching ▪ Knowledge of recent and planned developments in education	▪ Application form ▪ Interview Process ▪ References
PERSONAL QUALITIES	▪ Ability and willingness to work with both colleagues and pupils ▪ Commitment to further professional development ▪ Commitment to the school's continued success ▪ Team player ▪ Smart appearance	▪ Commitment to extra-curricular activities	▪ Application form ▪ Interview Process ▪ References

The school is committed to safeguarding and promoting the welfare of vulnerable adults, children and young people and expects all staff and volunteers to share this commitment. The information requested for applicants is considered to be objectively justified to comply with government guidance on safer recruitment in such areas. Appointment to this post will be subject to a Disclosure and Barring check.

Hollingworth Academy operates a Smoke Free Policy for all its employees and applies to any building and associated grounds within the immediate vicinity of the school which is wholly owned, leased or operated and occupied by the school.

EQUITY   EXCELLENCE   ENTERPRISE   ENGAGEMENT