**Person Specification for the post of Teacher**

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|  |  | **Essential** | **Desirable** | **Measured by****A – Application Form****R – References** **LO - Lesson Observation** **I - Interview** **P - Presentation** |
| **1. Qualifications**  | * Degree in relevant field or equivalent
* Qualified Teacher Status
* Evidence of recent and relevant CPD
 | ✓✓✓ |  | AAAA/R |
| **2. Faith Commitment** | * Sympathetic to the ethos of a Catholic School
* Practising Catholic
 | ✓ | ✓ | A/RA/R |
| **3. Skills and Experience**  | * Successful teaching experience at KS3 and KS4
* Successful teaching experience at A level
* Willingness and ability to teach ‘A’ level
 | ✓✓ | ✓ | A/LO/R/IA/LO/R/IA/LO/R/I |
| **4. Professional Knowledge and Understanding of** | * Effective Teaching and Learning Strategies
* Current assessment and target-setting practices
* Strategies to raise achievement
* Positive discipline strategies
* Current curriculum and examination requirements
 | ✓✓✓✓✓ |  | LO/IA/IA/I/PA/R/LO/IA/R/LO/I |
| **5. Professional Skills** | * Strong Classroom Management
* Excellent communication, planning and organisational skills
* Effective data analysis
 | ✓✓✓ |  | R/LOR/LO/IR/I/P |
| **6. Personal Qualities** | * Personal presence, enthusiasm and self-confidence
* Ability to find solutions
* Energy, drive and stamina
* Good attendance
* Integrity and sense of fair play
* Clear thinker
* Good sense of humour
 | ✓✓✓✓✓✓✓ |  | R/LO/IR/LO/IR/LO/IR/LO/IR/LO/IR/LO/IR/LO/I |