**Shavington Academy**

‘Together we enjoy, aspire, create and achieve’

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*Applications are invited for the full-time permanent post of*

*Teacher of Philosophy & Ethics (Religious Studies)*

**Salary Range: £25,714 - £36,961**

Dear Applicant

Due to significant growth of the Academy, Trustees and Governors are seeking to appoint a dynamic and skilled Philosophy & Ethics (Religious Studies) professional, with a proven track record in Philosophy & Ethics (Religious Studies*)* pedagogy and pupil outcomes, in a secondary context. Applicants must be an outstanding classroom practitioner and have the interpersonal skills to drive an ethos of continual improvement.

We are very proud of our Academy and believe that our mission statement ‘Together we enjoy, aspire, create and achieve’ underpins our ethos and our collective drive for all pupils both academically and personally. Here at Shavington, we value the ethical and moral development of our pupils, promoting integrity, kindness, gratitude, respect and tolerance across all elements of Academy life, as well as promoting academic success.

Our Academy has high aspirations for all of our pupils to enable them to achieve their potential and beyond. Pupils achieve well, above the national average for the majority of subjects within the curriculum. We have an exceptional track record of preparing pupils for post 16 study, as well as the workplace and beyond. We pride ourselves on the Academy values that will enable our pupils to become a responsible member of our community, as well as preparing them for the diversity and demands of the modern-day world.

**Background Information**

Shavington Academy has been a Multi Academy Trust since 1st September 2015 for pupils aged 11-16, serving the villages and conurbation to the South of Crewe. Our catchment includes Wistaston Church Lane, The Berkeley, Shavington, Weston and Wybunbury Delves Primary Schools, though we draw pupils from across Crewe and South Cheshire. Our current school population is 850 pupils; we have over 200 first choices for September 2022 and admitted 180 in 2021. As such we have a growing school population with a maximum Pupil Admission of 850 for the current building. Housing developments locally and the Academy’s growing reputation has enabled an application for an expansion to begin, with plans for this to be completed for September 2023, increasing our pupil population to 1050.

In 2012 we became one of fourteen high schools in Cheshire East to form the Chimney House Teaching School Alliance. Being a member of a teaching school has many benefits for teachers across the Teaching School; we both deliver and receive high quality training to support professional development at all levels, within the partnership.

**Applications**

The post is advertised for a September 2022 start, teaching key stage 3 & 4 Philosophy & Ethics (Religious Studies*)*. This is an opportunity to work with outstanding and good teachers who strive to be outstanding and to be part of teams that offer high quality teaching and leadership to shared schemes of work.

For us, it is important that we appoint someone who is absolutely committed to our success and who is an exceptional professional, to contribute to our trajectory of improvement. In turn, we are committed to the professional development of our staff, and are able to offer high quality learning experiences through our Teaching School Foundation, and other development opportunities.

Informal enquiries prior to application should be made to [**ecasewell@shavington.academy**](mailto:ecasewell@shavington.academy)

Applications should be returned to [**recruitment@shavington.academy**](mailto:recruitment@shavington.academy)**.** To apply for this post, please complete an application form, available from the website, and provide a supporting statement of no more than two sides of A4 on your suitability for the post. Please note that only full completed Academy application forms will be accepted.

The closing date for applications is: **Monday 31st January 2022**

**Interview date week beginning: Monday 7th February 2022**

Many thanks for your interest in Shavington Academy.

Mrs Emma Casewell

**Headteacher**