



DARTFORD GRAMMAR SCHOOL

450TH ANNIVERSARY 1576-2026



TEACHER OF PHILOSOPHY AND RELIGIOUS STUDIES Required for January 2027 MPS/UPS (LFA)

We are looking to appoint an enthusiastic and committed Teacher of Philosophy and Religious Studies in a high performing IB World School offering excellence within the state sector.

The post would be equally suitable for an exceptional new entrant to the profession or a more experienced teacher looking to return to the profession and who is looking for significant amounts of Sixth Form teaching in one of the largest sixth forms in the country. No previous experience of the IB is needed. The ability to teach a second subject would be welcome and a willingness to be an active participant in the extra-curricular life of the school are important.

Dartford Grammar School is one of the highest performing schools nationally at key stage 4 and key stage 5, with excellent facilities, designated as 'outstandingly successful' in successive Ofsted inspections, most recently December 2022. The school was recently identified as The Sunday Times State school of the Year in the South East, and has previously been recognised as the IB School of the Decade.

We are keen to hear from you if you are:

- an excellent classroom practitioner, passionate about your subject
- committed to raising achievement and transforming learning
- well-organised, proactive and able to work effectively as part of a team
- excited at the prospect of teaching bright, hard-working students

We can offer you:

- the opportunity to inspire highly able and well-motivated students to fulfil and exceed their potential
- a dynamic and supportive working environment committed to staff well-being
- a well-established Induction Programme
- opportunities for personalised CPD and professional development

Please use the contact details below if you would like the opportunity to tour the school or to meet the Head before making an application. For further details and an application pack please contact the school - telephone: 01322 223039; e-mail: mbexley@dartfordgrammarschool.org.uk

Please return a completed application form, to the Head, Mr Julian Metcalf, Dartford Grammar School, West Hill, Dartford, Kent DA1 2HW.

Closing date: Monday 5 October 2026 at 9am

Interview date: Week commencing 5 October 2026

(The school may interview early in the case of an exceptional candidate)

Dartford Grammar School is a selective secondary academy for boys, which admits girls to its sixth form. There are six forms of entry to Year 7, and all of the students joining the school are from the top 25% of the ability range. The current roll is 1,576, including 659 in the sixth form. All students in the sixth form study the IB Diploma Programme.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.

A LEARNING COMMUNITY DEVELOPING INTERNATIONAL CITIZENS

Headmaster: Mr J C Metcalf BA MA

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