PERSON SPECIFICATION - TEACHER

	Essential	Desirable
Qualifications	QTS	
	Degree level qualification (subject specific)	
Teaching	Able to teach full range of ability 11-16	Able to teach full range of ability 11-18
	Able to create an excellent climate for learning within teaching area	Able to develop best practice through wide range of imaginative approaches
	Able to use a range of strategies to promote learning	Participation/development of extra-curricular activities
	Able to manage and encourage good behaviour	Engaged with developments in teaching and learning strategies to raise achievement
	Able to develop positive and meaningful relationships with students	strategies to raise acmevement
	A commitment to extra-curricular activities	
	Able to make appropriate use of ICT for learning	
	Understanding of how to use data to inform planning and improve students' performance	
	Understanding of a range of assessment for learning	
	approaches, including grades where appropriate	
	Able to communicate with students, parents and carers about pupil's progress	
Personal Qualities	Enthusiasm	Strategic Planning
	Team-working skills	Motivational Skills
	Reliability and Integrity	
	Personal Organisation	
	Flexibility	
	Engagement in own continuous professional development	