

PERSON SPECIFICATION – TEACHER OF PRE-with responsibility for PSHE

	Essential	Desirable
Qualifications	QTS	PSHE specific qualification
	Degree level qualification (subject specific)	
Teaching	Able to teach full range of ability 11-16	Able to teach full range of ability 11-18
	Able to create an excellent climate for learning within teaching area	Ability to teach Geography/History to GCSE.
	Able to use a range of strategies to promote learning	Able to develop best practice through wide range of
	Able to manage and encourage good behaviour	imaginative approaches
	Able to develop positive and meaningful relationships with students	Participation/development of extra-curricular activities
	A commitment to extra-curricular activities	Engaged with developments in teaching and learning strategies to raise achievement
	Able to make appropriate use of ICT for learning	
	Understanding of how to use data to inform planning and improve students' performance	
	Understanding of a range of assessment for learning approaches, including grades where appropriate	
	Able to communicate with students, parents and carers about pupil's progress	
	Able to plan and teach sensitive PSHE/RSE lesson content	
	Able to lead and support a team of tutors with PSHE teaching	
Personal Qualities	Enthusiasm and Flexibility	Strategic Planning
	Team-working skills	Motivational Skills
	Reliability and Integrity	
	Personal Organisation	
	Engagement in own continuous professional development	



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