**PERSON SPECIFICATION**

**Teacher of Physical Education**

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| **Skills and Competencies** | Essential  | Desirable  | Evidence |
| **Education and Qualifications** |  |  |  |
| Qualified Teacher Status  |  |  | Application  |
| Evidence of continuous professional development, whether in post or during training  |   |  |  Application |
| **Experience** |  |  |  |
| An excellent PE Teacher  |  |  | Application, interview and references |
| **Knowledge and Skills** |  |  |  |
| Ability to teach both Key Stage 3 and Key Stage 4  |  |  | Application, interview and references |
| Skilled sports person, able to demonstrate techniques to a high level in a number of sports |  |  | Interview and references |
| Understanding of PE curriculum and skills needed to be developed |  |  | Application, interview and references |
| Professional knowledge of what constitutes high quality standards in teaching and learning |   |  | Application, interview and references |
| Professional understanding of inclusion and strategies for engaging all learners |  |  | Application, interview and references |
| Professional understanding of safeguarding within a school setting  |   |  | Application, interview and references |
| Ability to keep accurate records and communicate effectively, including writing reports  |   |  | Application, interview and references |
| Effective organisational skills  |  |  | Application, interview and references |
| Ability to work well with a range of audiences, including parents/carers and other professionals  |   |  | Application, interview and references |
| Ability to use a positive approach to promote learning and excellent behaviour  |   |  | Application, interview and references |
| Confident and competent in the use of ICT  |   |  | Application, interview and references |
| Understanding of assessment for and of, pupil progress  |   |  | Application, interview and references |
| Ability to use students performance data to inform teaching  |   |  | Application, interview and references |
| Understand procedures and legislation relating to confidentiality  |   |  | Application and interview |
| Ability to offer a second subject in English, maths or Science |  |  | Application |
| **Personal Qualities** |  |  |  |
| Excellent communication and organisational skills (including visual, written and verbal communication) |  |  | Application, interview and references |
| Uphold the professional standards as a teacher |  |  | References |
| A commitment to safeguarding and welfare of young people. |  |  | References |
| Passionate about teaching and helping students to achieve their potential |  |  |  Application and  interview |
| Excel in at least one sporting area |  |  | Application and interview |
| A love of your subject |  |  | Application and interview |
| Ability to establish a rapport, and respectful and trusting relationships with students and their families |  |  | Application and references |
| Reflective practitioner, always keen to improve your teaching |  |  |  Application and interview |
| A desire to contribute to extra-curricular activities |  |  | Application and interview |
| Team player |  |  | Application and interview |