

TEACHER OF PHYSICAL EDUCATION  
MPS + Federation Benefits  
To start September 2023

Full or Part Time applications considered.  
Applications from ECTs and returners to the  
profession welcomed.



Physical Education is a highly valued subject at the College with the experienced team achieving high levels of success both in and outside of the classroom. Currently the College is Varsity champions for sport, a position held consecutively for the last six years. Our commitment to extracurricular sport is second-to-none and a number of our students are supported through our scholarship programme to achieve recognition at regional and national level.

Applications are welcomed from either ECTs, who will be well supported by experienced mentors, or from more experienced candidates where there are exceptional opportunities for further professional development and promotion. The appointed candidate will be joining a strong and supportive team of specialist teachers who take pride in achieving the best outcomes for all students.

We have outstanding sporting and teaching facilities throughout the Federation with our students benefiting from access to a large, modern sports centre, astro-turf and adjoining playing fields. We offer the opportunity to teach A level sport for suitably qualified candidates, at our partner sixth form Harington School. Both Catmose College and Harington School are part of the Rutland and District Schools' Federation, both of which have been graded outstanding by Ofsted.

Teachers are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Teachers at top of scale may receive up to a 2% pay award annually for good performance.
- Relocation support for hard-to-recruit subjects.
- Vast range of staff training including a funded Master's scheme.
- Primary, secondary and sixth-form teaching opportunities.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- Flexible working; parttime and a job share considered.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Complimentary flu vaccination.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

We are committed to being an inclusive employer and welcome applications from candidates looking for a variety of flexible working arrangements including, but not limited to; part time working and a job share.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at [www.rutlandfederation.com/policies](http://www.rutlandfederation.com/policies).

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

If you have any questions regarding the role, please contact Alex Emmerson who is the Vice Principal responsible for physical education, she may be contacted via email: [aemmerson@catmosecollege.com](mailto:aemmerson@catmosecollege.com)

### HOW TO APPLY

Application forms and information are available online at [www.rutlandfederation.com](http://www.rutlandfederation.com) or by emailing [office@rutlandfederation.com](mailto:office@rutlandfederation.com).

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you have a successful DBS check made and can provide proof of identity and qualifications gained.

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Tuesday 21 February 2023. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to [office@rutlandfederation.com](mailto:office@rutlandfederation.com).