**PERSON SPECIFICATION**

**POST: Teacher of Physical Education (Boys) and PHSE**   **SCHOOL: St Aidan's Church of England High School, Harrogate**

*In accordance with the equality act 2010 it is a genuine occupational requirement (GOR) that the post holder is Male.*

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| **Qualifications and Training** | * Relevant degree * Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS) | * Physical Education degree * NGB Coaching Qualifications | Application form  Relevant documentation  Interview  References |
| **Professional Experience** | * Successful experience teaching boys physical education in a wide variety of sports * Knowledge and experience of using a variety of teaching strategies * Knowledge and experience of using differentiation to ensure success for all * Effective behaviour management, with clear boundaries, sanctions, praise and rewards | * Experience and success using a range of teaching strategies to raise standards * Experience of assisting as a form tutor * Experience in running extra-curricular clubs and teams | Application form  Interview  References |
| **Skills, Knowledge and Aptitudes** | * Excellent subject knowledge * A strong classroom presence * Ability to plan, prepare and teach effective and engaging lessons * A commitment to active learning techniques * Ability to continually inspire and motivate students to improve standards and achieve excellence * Willing to lead extra-curricular sport activities | * Good ICT skills to enhance learning | Interview  Lesson observation  References |
| **Personal Qualities** | * Enthusiasm and drive * Ability to motivate students * Genuine belief in the potential of every student * Integrity and a sense of fairness * Good communication and interpersonal skills * Effective organisational skills * Ability to work in a team where ideas are shared and developed together * Prepared to accept responsibility and take initiative within the department | * A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities. * Ability to support and mentor pupils | Interview  Lesson observation |
| **Special Requirements** | * Enhanced disclosure with DBS * A commitment to safeguarding for all young people |  | Application form  Interview  References |