**PERSON SPECIFICATION**

**POST: Teacher of Physical Education (Boys) and PHSE**   **SCHOOL: St Aidan's Church of England High School, Harrogate**

*In accordance with the equality act 2010 it is a genuine occupational requirement (GOR) that the post holder is Male.*

|  |  |  |  |
| --- | --- | --- | --- |
| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| **Qualifications and Training** | * Relevant degree
* Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS)
 | * Physical Education degree
* NGB Coaching Qualifications
 | Application formRelevant documentationInterviewReferences |
| **Professional Experience** | * Successful experience teaching boys physical education in a wide variety of sports
* Knowledge and experience of using a variety of teaching strategies
* Knowledge and experience of using differentiation to ensure success for all
* Effective behaviour management, with clear boundaries, sanctions, praise and rewards
 | * Experience and success using a range of teaching strategies to raise standards
* Experience of assisting as a form tutor
* Experience in running extra-curricular clubs and teams
 | Application formInterviewReferences |
| **Skills, Knowledge and Aptitudes** | * Excellent subject knowledge
* A strong classroom presence
* Ability to plan, prepare and teach effective and engaging lessons
* A commitment to active learning techniques
* Ability to continually inspire and motivate students to improve standards and achieve excellence
* Willing to lead extra-curricular sport activities
 | * Good ICT skills to enhance learning
 | InterviewLesson observationReferences |
| **Personal Qualities** | * Enthusiasm and drive
* Ability to motivate students
* Genuine belief in the potential of every student
* Integrity and a sense of fairness
* Good communication and interpersonal skills
* Effective organisational skills
* Ability to work in a team where ideas are shared and developed together
* Prepared to accept responsibility and take initiative within the department
 | * A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities.
* Ability to support and mentor pupils
 | InterviewLesson observation |
| **Special Requirements**  | * Enhanced disclosure with DBS
* A commitment to safeguarding for all young people
 |  | Application form Interview References |