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| **Equal Opportunities Monitoring Form** |

Southerly Point Co-operative Multi-Academy Trust takes its duty to promote equality and to celebrate diversity in our community very seriously. We are keen to gather and use information about job applicants and the workforce in order to continually improve our employment policies and to remove barriers to and within employment. **This information will not be used in the selection process.** If you require help to fill in this form, then please do not hesitate to contact us.

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| --- | --- | --- |
| **Position applied for:** |  | |
| **Grade or Hourly Rate** |  | **Full Time Post/Part Time Post**  Please select |

If you do not wish to answer any questions, please leave them blank

**Age – What age are you?** Please select

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 16 or under | 17 – 24 | 25 – 35 | 36 – 45 | 46 – 55 | 56 – 65 | 66 & over |

**Gender – What is your gender?** Please select

|  |  |  |  |
| --- | --- | --- | --- |
| Female |  | Male |  |

**Ethnicity – What is your ethnic group?**

Please read through carefully before selecting the ethnic group that you feel most closely reflects your background.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **White** | | | | | | |
| British |  | Cornish |  | Irish |  |  |
| Gypsy |  | Roma |  | Travellers of Irish Heritage |  |  |
| Other white background (please specify): | | | |  | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Mixed** | | | | | | |
| White & Asian |  | White & Black African |  | White & Black Caribbean |  |  |
| Mixed Cornish |  |  | | | | |
| Other mixed background (please specify): | | |  | | | |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Black or Black British** | | | | | | | |
| African |  | Caribbean |  | Cornish | |  |  |
| Other Cornish background (please specify): | | | | |  | | |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Asian** | | | | | | | | |
| Bangladeshi |  | Chinese |  | Indian | |  | Pakistani |  |
| Cornish |  |  |  |  | |  |  |  |
| Other Asian background (please specify): | | | | |  | | | |

**Disability**

|  |  |  |
| --- | --- | --- |
| Do you consider you qualify for protection under the Equality Act 2010? | **Yes / No**  Please select | |
| If the answer is Yes, it would help us to know any barriers you have faced when dealing with us. Please also use this space to make suggestions on how we can improve…. | |  |
| I do not wish to disclose this information | |  |