

The  
Bulmershe  
School



The  
Bulmershe  
School  
INSPIRING POTENTIAL.  
ACHIEVING TOGETHER

# VACANCY INFORMATION PACK

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Thank you for your interest in The Bulmershe School. We are a thriving, oversubscribed school at the heart of the Woodley community, with nearly 1,500 students aged 11–18 from diverse backgrounds and cultures. Our school is known for its inclusive and supportive ethos, where students are encouraged to be happy, self-confident, and aspirational learners.

At Bulmershe, we are proud of our strong sense of community and our commitment to the core values that shape school life:

**RESPECT • RESPONSIBILITY • RESILIENCE • SAFETY**

These values define how we work together, ensuring that both staff and students feel valued and supported. Whether you are an experienced teacher or just beginning your career, you will find a team that is collaborative, welcoming, and dedicated to making a difference.

With a thriving and growing Sixth Form, we offer exciting opportunities to teach A-level subjects in an environment that nurtures both students and staff. Our curriculum is designed to instil a love of learning while equipping students with the knowledge and skills they need for a successful future.

Beyond the classroom, Bulmershe provides a wealth of opportunities for students and staff alike. Our school campus has seen significant investment in recent years, including a state-of-the-art 400-seat auditorium, extensive refurbishments, and the new £14 million Wokingham Leisure Centre. With exclusive daytime access to this outstanding facility, our students and staff benefit from a first-class environment for sport and wellbeing.

At The Bulmershe School, we believe that education is about more than just results—it's about creating a place where students and staff can thrive. If you share our passion for education and want to be part of a school where you can make a real impact, we warmly invite you to apply.

I look forward to welcoming you to our team.

**Amanda Woodfin**  
**Headteacher**





## KEY INFORMATION

Part time (3 days inc Thur & Fri)

Salary: ECT/MPS/UPS  
depending on experience

To start: September 2025

## CURRENT OPPORTUNITY:

# TEACHER OF PHYSICAL EDUCATION

Are you an enthusiastic and committed PE teacher looking for an exciting opportunity to join a thriving and well-resourced department? We are seeking a part-time Teacher of Physical Education to join our friendly and welcoming team at The Bulmershe School. The role would be three days a week, of which two days must be a Thursday and a Friday.

### Why Choose The Bulmershe School?

- Outstanding Facilities: Large sports fields, tennis, basketball and netball courts, a dance studio and access to Goals all-weather football pitches on site.
- Access to on-site Sports Facilities: Bulmershe Leisure Centre (with a sports hall and 25m swimming pool) and Bulmershe Gymnastics Club, a purpose-built gymnastics facility.
- Inclusive and Vibrant Community: Our diverse school offers a supportive and rewarding working environment where staff collaborate, share best practice, and benefit from regular professional development.
- Commitment to Extra-Curricular Sport: We promote wide student participation in competitive fixtures and enrichment activities, fostering a passion for health, sports, and fitness.
- Supportive Environment for ECTs: Our strong mentoring culture makes this an ideal opportunity for early career teachers ready to inspire and challenge students.

### About the Role

As a Teacher of PE, you will:

- Deliver engaging and effective PE lessons at KS3 and 4 PE, AQA GCSE and A-level PE, and L3 BTEC Sports Studies.
- Inspire students to develop a lifelong love of physical activity and teamwork.
- Plan dynamic lessons that cater to a range of abilities and ensure all students reach their full potential.
- Organise and support sports teams, competitions, and school-wide sporting events.
- Contribute actively to our extensive extra-curricular programme and wider school initiatives.
- Work collaboratively within a highly experienced and dedicated department.



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# CURRENT OPPORTUNITY: TEACHER OF PHYSICAL EDUCATION

## Who We Are Looking For:

- A qualified teacher of PE with a passion for promoting physical fitness and well-being.
- Someone with a commitment to high-quality teaching, learning and student success.
- A team player who will contribute enthusiastically to our extra-curricular sports programme.
- An individual who shares our belief in developing confident, respectful and resilient learners.


## What We Offer

- A supportive and collaborative team within a forward-thinking school.
- Opportunities for professional development and career progression.
- Access to our Healthcare and Employee Assistance Programmes, including 24/7 GP and mental health helpline support.
- A strong work-life balance ethos, with a focus on staff wellbeing.
- A thriving school community with low staff turnover and a positive working culture.

## How to Apply

1. If you'd like to find out more about role and the school – call: 0118 935 3353 to arrange to meet us for coffee and a chat
2. Ready to apply? Please complete our application form (CVs will not be accepted)
3. Email your application to the Assistant School Business Manager, Mrs Bagley-Kelly:  
[vbagley@bulmershe.wokingham.sch.uk](mailto:vbagley@bulmershe.wokingham.sch.uk)

*The Bulmershe School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointments are subject to enhanced DBS clearance and satisfactory employment references. Note: This job description is not your contract of employment or any part of it. It has been prepared only for the purpose of school organisation and may change either as your contract changes or as the organisation of the school is changed. Nothing will be changed without consultation. Click to view our [Safeguarding and Child Protection Policy](#).*



*The Bulmershe School is committed to the individual and making sure their potential is reached.*

Parent

# WHY JOIN THE BULMERSHE SCHOOL?

At The Bulmershe School, we offer more than just a job—we offer a **supportive, dynamic, and rewarding place to build your career.** Here's what makes us stand out:

## A Strong & Supportive Community

- Friendly and welcoming staff body
- A caring, nurturing environment where you can **truly make a difference**
- Modern **on-site leisure facilities**: Goals Football Centre, a redeveloped fitness suite, and exclusive school-day access to the **new £14m Bulmershe Leisure Centre** (gym, fitness classes, swimming pool)
- Just a short walk from **Woodley town centre** with shops, cafes, and local amenities
- Generous **workplace pension** with employer contributions and free life insurance
- Access to **financial advice and support**

## Supportive Leadership

- A **visible and approachable** leadership team
- A **supportive and engaged** governing body
- A strong **coaching culture** and collaborative working ethos
- A clearly communicated **whole-school vision** that guides everything we do

## Professional Development & Growth

- A commitment to **developing all staff** at every career stage
- Opportunities to **network and learn** from other schools
- Encouragement to pursue **personal development interests**

## A Rewarding Challenge

- A **diverse student body**, offering a fulfilling and meaningful teaching experience
- A working environment that is both **challenging and rewarding**
- A school culture built on our **core values** of **Respect, Responsibility, Resilience, and Safety**—which all staff are encouraged to model



### SUBSIDISED CANTEEN

Hot main meals and quick snacks, sandwiches and a salad bar available each day, or order an evening meal using the popular takeaway service



### FREE FLU VACCINATION

Free flu jabs administered annually on site



### EYE CARE

Cost of eye tests and glasses fully refunded if results indicate prescription is required for display screen equipment use while at work



### FREE PARKING

Free, on site parking in a secure car park



*A clear vision and sense of purpose ... school leaders track the progress of students carefully to ensure they meet challenging targets*

Parent

*Our experience of the staff is that they deeply care and go the extra mile for students in their care. I am so pleased my daughter will be following in my son's footsteps and joining The Bulmershe School this September*

Parent



# WHEN YOU JOIN OUR TEAM:

At **The Bulmershe School**, you'll be part of a **strong, committed, and supportive team** that works together to help every student **develop their interests and achieve their potential**.

We believe in **working as a team**—staff, students, and parents—so that everyone shares the same goal. You'll find that our ethos of **supporting each other comes naturally**, and we pride ourselves on creating an environment where **staff feel valued, engaged, and motivated**.

Outside of the classroom, our **active Staff Wellness team** organises **regular activities and social events** to help everyone feel welcome and connected. We know that when our staff feel **supported and included**, they can **be their best**—and that benefits our students too.

If this sounds like the right environment for you, we **look forward to receiving your application!**



## STAFF WELLBEING

Regular staff events  
Free hot meals for INSET and parents' evening  
Active Staff Voice  
Coaching culture



## WORK/LIFE BALANCE

A maximum load of 43 lessons per 2 week teaching cycle



## COUNSELLING

Active and listened to Staff Voice  
Trained Mental Health First Aiders  
Mentors and Counsellors on site



## CPD

A culture based on the best evidence-informed teacher development, to help you be the best you can be



## A-LEVEL TEACHING

Opportunities to teach your subject at KS3, 4 and 5, for GCSE, A-Level and BTEC courses



## ON-HAND SUPPORT

Access to our 24 hour Employee Assistance Programme hotline for confidential advice and support on any subject



# The Bulmershe School

# EXPECTATIONS OF STAFF

As a teacher at **The Bulmershe School**, you will play a vital role in inspiring students and fostering a positive learning environment. Our expectations align with the **School Teachers' Pay and Conditions Document** and the **Teacher Standards (2012)**, and your performance will be assessed as part of the appraisal process.

## Teaching & Learning

- Deliver engaging, well-planned lessons suited to your students' **age and ability**
- Prepare high-quality teaching materials and contribute to curriculum development
- Ensure students make **consistent progress** and achieve their full potential
- Adapt teaching to support **SEN, EAL, disadvantaged, and high-achieving students**
- Promote **high standards of literacy and spoken English** across all subjects
- Use **assessments, feedback, and data** to track and improve student outcomes
- Set meaningful **homework and independent study tasks**
- Participate in **exams and assessments** as required

## Professional Development

- Regularly **reflect on and refine** your teaching strategies
- Engage in **training, CPD, and peer feedback** to grow professionally
- Take part in the **appraisal process** and use feedback to improve

## Behaviour & Safety

- Create a **safe, respectful, and inclusive** learning environment
- Establish clear **expectations and boundaries** for behaviour
- Use praise, rewards, and sanctions **fairly and consistently**
- Be a **positive role model**, demonstrating values of respect and resilience
- Manage behaviour effectively, **inspiring and motivating students**
- Supervise students during **playground duties and other assigned tasks**
- Promote and safeguard student welfare, reporting concerns as per **school procedures**

## Teamwork & Collaboration

- Work **collaboratively** with colleagues to share ideas and best practices
- Take part in **staff meetings, assemblies, and pastoral responsibilities**
- Support and mentor **new teachers and support staff** as needed
- Cover for **absent colleagues** when required
- Communicate **effectively with parents, carers, and external bodies**
- Contribute to the wider **school community and ethos**

## Professional Conduct

- Maintain high standards of **attendance, punctuality, and professionalism**
- Adhere to **school policies, procedures, and expectations**
- Carry out **reasonable duties as requested by the Headteacher**

By working together, we create an environment where students thrive, staff feel valued, and our school continues to grow.





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