

JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title	Teacher of Physical Education (Paternity Cover)	Location	Lynn Grove Academy
Salary	M1 – UPR3 £32,916 - £51,048	Hours	32.5 hours, 52 weeks
Department	Physical Education	Reports To	Head of Department

JOB PURPOSE:

To provide excellent teaching and support, both in and out of the classroom, to pupils that exemplifies the Academy's core values of fostering a kind and supportive community where learning is at the heart, challenges are embraced, and perseverance is celebrated. The position will cover 70% PE and 30% PSHE/Ethics.

KEY RESPONSIBILITIES AND DUTIES:

Teaching and Learning

- Take responsibility for delivering outstanding academic standards and ensure the highest standards of learning outcomes.
- Promote and develop excellence in Teaching and Learning, with a clear focus on pupils' progress and development (moral, spiritual, physical, and social as well as academic).
- Ensure that assessment for learning is embedded in all teaching so that all pupils understand what they need to do to make the best possible progress. Continue to use and develop reteach strategies for ownership for learning.
- Monitor, evaluate, and review classroom practice, celebrate and promote excellence, challenge under-performance at all levels and ensure appropriate action is taken in accordance with policies and procedures. Reinforce and develop a positive climate for learning with high expectations of all.
- Use ICT effectively to support learning activities and develop pupils' competence and independence in use. To ensure that all E-Safety precautions are followed in accordance with policies and procedures.
- Teach engaging and effective lessons that motivate, inspire, and engage pupils using a clear learning framework.
- Maintain regular and productive communication with parents to report on sanctions, praise progress and achievement.
- Promote literacy and numeracy skills.
- Ensure pupils are all informed about their curriculum attainment and progress and can understand targets and improvements.

Pupil Welfare

- Deliver a high-quality pastoral framework so that all pupils fulfil their potential.
- Ensuring that good conduct and discipline are consistently maintained, and acceptable standards are understood and applied consistently by all.
- Create and maintain an atmosphere of respect, recognition, celebration, and mutual support in the school, in line with our key values.
- Maintain an environment which feels safe and enables pupils to report any concerns or complaints.
- Promote good attendance as a subject teacher and form teacher.

Strategic Direction and Development

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- Promote and uphold the values and ethos of Creative Education Trust in the school, such that the highest achievements are expected from all members of the school community.
- Contribute to the development of an established and successful team.
- Successful implementation of subject's concepts, knowledge, and skills.

Key Responsibilities

- To plan and teach engaging and effective lessons that motivate, inspire, and improve pupil attainment whilst reflecting the teaching standards.
- Analyse pupil performance and respond to the outcomes of assessment to ensure quality first teaching and interventions are in place to keep all pupils on track.
- Give pupils personalised feedback.
- Contribute to the curriculum planning and design within the team.
- Be fully involved and take responsibility for professional development and performance management.
- Meet Teaching Standards 1-8 and fulfil wider responsibilities.

Other Accountabilities

- Play an active role in school life and make a positive contribution to the ethos of the academy.
- Understand the key academy policies and implement them when needed.
- Assist in the recruitment of the pupils to the academy by involvement with the transition programme.
- Support pupils in the CET Knowledge Connected days.
- Undertake other relevant responsibilities as directed by the line manager, Senior Leadership Team, and the Principal.
- Assist the team with Curriculum Enrichment Days and be able to offer broader enrichment opportunities.

JOB REQUIREMENTS:		
	Essential	Desirable
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher Status. • Qualified to degree level or above. 	<ul style="list-style-type: none"> • Evidence of continuing professional development.
EXPERIENCE	<ul style="list-style-type: none"> • Experience of teaching across the full age and ability range of an 11-16 school. • Experience in the use of ICT in the classroom with the skill to impart that expertise to others. 	<ul style="list-style-type: none"> • Experience teaching BTEC TECH award in Sport.
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> • Good knowledge of the pedagogy associated with the subject. • An understanding of the social, emotional, and intellectual development of teenagers. • Have an understanding of working with different groups, 	<ul style="list-style-type: none"> • Knowledge of the subject's specifications.

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	e.g. the most able, the disadvantaged, and SEND.	
SKILLS AND PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Ability to teach to KS3 and KS4. • Ability to work effectively as part of a team. • Ability to work independently and show initiative. • Ability to manage workload and keep a work-life balance. • Ability to work under pressure and keep to deadlines. • Willingness to reflect on personal and professional experiences in a critical and constructive manner. • Willingness to share best practice. • Willingness to provide extra-curriculum opportunities for all learners. • Willingness to teach outside of specialist subject. 	
EQUAL OPPORTUNITIES	A demonstrable commitment to supporting and promoting safeguarding, student welfare, equality and diversity	
SAFEGUARDING	A thorough understanding of up-to-date safeguarding requirements and best practice	
OTHER REQUIREMENTS	High expectations for every pupil and a proven track record of making a difference to the learning and experiences of pupils inside and outside the classroom.	

Creative Education Trust is committed to safeguarding and promoting the welfare of our children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake relevant safeguarding checks in line with Government safer recruitment guidelines.