

# PERSON SPECIFICATION



Qualities and Attributes	Essential	Desirable	Evidenced By
<b>Teaching</b>			
Qualified Teacher Status	✓		Application
Honours Degree or equivalent <b>(PE is at least 50% of the content)</b>	✓		Application
<b>Knowledge/Understanding</b>			
Thorough working knowledge and understanding of the Key Stage 3 National Curriculum Programme of Study		✓	Application/Interview
Thorough working knowledge and understanding of the course requirements at GCSE, A level and Vocational		✓	Application/Interview
An excellent understanding of assessment for learning and the use of pupil tracking systems in raising standards	✓		Application/Interview
ICT proficient	✓		Application/Interview
Previous experience of teaching at KS3 and KS4	✓		Application
An ability to teach at KS5		✓	Application
<b>Management</b>			
A commitment to high standards of achievement and evidence of where this has been achieved	✓		Application/Interview
Innovative with the ability contribute to the development of the curriculum	✓		Application/Interview
Excellent classroom management	✓		Application/Interview
<b>General / Personal Qualities and Characteristics</b>			
An effective team player but can think and work independently	✓		Application/interview
Ability to enthuse pupils and staff	✓		Application/Interview
Strong interpersonal skills and sense of humour	✓		Interview
A willingness, where necessary, to support/coach colleagues	✓		Application/Interview
Ability to work under pressure and meet deadlines	✓		Application/Interview
Support the Catholic Ethos of the school	✓		Application/Interview
A commitment to extra-curricular and community provision inclusive of supporting our extensive Primary provision and CPD.	✓		Interview
A specialism in leading at least one sport		✓	Interview