



Person Specification

Job Title	Teacher of Physics		
School	Seven Kings School	Salary Range	MPS/UPR with a TLR available for the right candidate
Selection Criteria			
Education and Qualifications: <ul style="list-style-type: none">▪ Degree status and DCSF recognised qualification▪ Qualified Teacher status			
Experience and Training: <ul style="list-style-type: none">▪ Experience of teaching Science in a Secondary School in a substantive post, temporary post, or as part of initial teacher training programme with teaching experience across the secondary age range, up to and including Key Stage 5▪ Successful experience of monitoring and evaluation practices▪ Successful experience of commitment and involvement <i>in the provision</i> of training in a school▪ Commitment to continual further professional development▪ Commitment to the well-being and safeguarding of children by adhering to school policy and procedure▪ Successful experience of working collaboratively and planning within a team			
Knowledge, understanding and skills: <ul style="list-style-type: none">▪ Knowledge and understanding of issues related to the promotion of effective learning and teaching▪ Knowledge, understanding and engagement with current curriculum developments▪ Knowledge and understanding of current assessment and target setting practices, including statutory requirements, underpinned by a commitment to AFL and the school's Feed Forward policy▪ The ability to interpret and use soft and hard data to inform personalised support and targeted intervention for all students▪ Commitment to knowledge and strategies to promote positive self-regulatory behaviour and to role model positive Behaviour for Learning and Community▪ Excellent IT skills and a good awareness of the role of IT in supporting learning and teaching both in the classroom and beyond▪ An understanding of the component parts that inform school review and improvement and your pivotal role within that▪ A commitment and understanding of how to raise achievement for all students in a diverse all-through community school▪ Ability as an effective classroom practitioner▪ A high level of literacy and numeracy skills▪ Good verbal and written communication skills▪ Excellent organisation skills▪ The ability to work independently and as part of a team			
Personal qualities: <ul style="list-style-type: none">▪ Strong personal values and motivation to lead in line with the ethos of Seven Kings School▪ Unconditional positive regard for all young people			

- Excellent interpersonal skills; evidence of good relationships with students, parents and colleagues
- Excellent verbal and written communication skills
- The ability to communicate well and persuasively with a range of audiences, staff, parents, students, external agencies
- An enthusiasm for the post and ability to motivate and inspire and influence pupils, staff, parents / carers and Governors
- A high level of commitment to the school and its continuing development
- Flexibility and the ability to balance priorities and absorb pressure both for yourself and others seeking support as needed

General:

- Be responsible for own health and safety as well as that of colleagues, students and the public
- Be aware of and comply with policies and procedures relating to safeguarding and promoting the welfare of children, health, safety and security, confidentiality and data protection
- To demonstrate an understanding of and commitment to equal opportunities and diversity and to the standards of customer care