

Teacher of Philosophy, Religion & Ethics (PRE) **Required: September 2026**

Permanent Contract – Full Time

Pay Range: Teacher's Main Scale (plus outer Fringe)

We are looking to appoint a conscientious teacher, committed to raising attainment and progress. Philosophy, Religion and Ethics is a popular subject at St Martin's and is well-respected and supported by our SLT. At GCSE, we offer AQA Religious Studies as an option subject. We also offer A-Level Philosophy for our Sixth Form students.

2025 – 74.9% of students achieved grades 9-4 in GCSE English Literature and 74.8% in GCSE English Language and 78.1% of students achieved grades 9-4 in Mathematics

2024 – 77.5% of students achieved 9 - 4 in GCSE English Literature and 79.5% in GCSE English Language and 79.9% of students achieved 9 - 4 in Mathematics

2024 - OFSTED Good with an outstanding leadership

Application packs available on the St Martin's Website or via essexschooljobs.co.uk We reserve the right to close this vacancy early upon appointment of a successful applicant.

St Martin's School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. This post will be subject to an enhanced disclosure from the Disclosure and Barring Service.

St Martin's School is an academy that forms part of the Discovery Educational Trust.

Trust benefits:

Focus on continuing professional development, Pension Scheme, Bike2Work scheme, Employee Assistance Programme via MediCash, Access to staff discounts and Mental First Aiders

The Local Schools Committee will ensure that all staff, job applicants, and students seeking admission to the school do not suffer direct or indirect discrimination on the grounds of sex, race, age, disability, sexual orientation, marital status, religion or belief, and are not disadvantaged by any other condition or requirement which cannot be shown to be justifiable.

Closing date: 30th January 2026 - Midnight