**PERSON SPECIFICATION**

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| Job Title: | **Teacher** | Salary: **Main Professional Grade + TLR2b** |
| Location: | **Meadow Park School** |  |

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|  | **Essential Criteria** | **Measurement\*** |
| **Education and Qualifications** | Graduate Teacher able to plan and teach one of the mainstream subjects at KS3 and KS4 | A |
| **Experience** | * Experience of assessment of student performance at Key Stages 3 and 4 (with potential to develop along with the curriculum at KS5). * Experience of working as part of a team | I  I, R |
| **Knowledge** | * Knowledge of National Curriculum requirements and assessment at Key Stages 3 and 4 * Knowledge of current trends in the teaching of their subject(s) | I, R  I |
| **Skills and Abilities** | * Excellent classroom teacher with a lively, interactive approach * Effective classroom manager * Excellent inter-personal skills * Excellent organisational skills * Excellent IT skills * Ability to teach their specialist subject across the 11-16 age range to students of all abilities * A commitment to the place of their specialist subject in the comprehensive school curriculum * Patience, determination and tact; with students, parents & colleagues * A commitment to equal opportunities * A commitment to high standards * Engaging personality to whom students respond * Willingness to work hard for sustained periods * Excellent communicator * A commitment to the safeguarding of children | I, R  I  I, R  I, R  A, I  I, R  I  I, R  I  I, R  I, R  I, R  A, I  I/ R |
| **Other** | This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced Disclosure and Barring Service check will be required prior to appointment |  |

\* A = Application form, I = Interview, R = References