

APPLICATION PACK

POSITION:

TEACHER OF PSYCHOLOGY
(MATERNITY COVER)

Churston Ferrers Grammar School

Learning to create a better world



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WELCOME

FROM THE STUDENT PRESIDENTS

First of all, thank you for expressing an interest in joining our school community! We're Charlotte and Lucas, your Student Presidents at Churston Ferrers Grammar School, and along with our brilliant Vice Presidents - Riddha, Ella, Ben, Jo, and Faith - our Student Presidential Team focuses on several portfolios representing our school values. We'd love to share what makes Churston a supportive and hardworking environment.

If asked what makes Churston different, we could point to our high academic attainment or our beautiful location on the edge of Torbay. But, truthfully, what makes Churston extraordinary is the people and the sense of community. Teachers here share ideas, ask questions back and encourage us to look at the world from new angles. Likewise, students are intensely curious, always on the look out for how they can give back and make the world a better place - both near and far. That energy - that curiosity - is what defines Churston.

At Churston, we take immense pride in celebrating the contribution made by students and staff to the school and wider community. Our school strikes a balance between academic excellence, which we value deeply, and individual growth and wellbeing. Our dedicated pastoral system nurtures students' wellbeing, supporting them with both in-school struggles and external challenges. Churston's inclusive approach creates a warm environment which feels like a second home to many of us, setting us apart from other schools and workplaces.

Churston's mission - learning to create a better world - is a promise that we try to live out every day. Whether that's by volunteering in the wider school community, leading sustainability projects, mentoring younger students, or simply showing kindness when it is most needed, every small action contributes to the bigger picture of who we are as a school.

Churston offers enriching opportunities beyond the classroom through sports teams, theatre productions, trips and a variety of clubs and societies. We believe these opportunities are essential for discovering our passions and challenging our comfort zone. We both have grown tremendously as individuals since first arriving at Churston, due to our involvement in extracurricular activities and the ongoing encouragement of staff.

If you're considering joining our staff here at Churston, know our values are embodied and our wonderful students are bright and kind. Churston's warm spirit thrives on supporting one another during the challenges (like exams!) but also the triumphs. If you share our commitment to supporting others wellbeing, passion for education and drive for personal growth, we cannot wait to meet you!

Best wishes,

Charlotte and Lucas
Student Presidents 2026/27



WELCOME
FROM THE HEADTEACHER



James Simpson
Headteacher



Welcome to Churston Ferrers Grammar School, and thank you for your interest in the position teacher of Psychology.

Churston Ferrers is the most westerly of England's co-educational grammar schools, sitting in a beautiful location at the bottom of Torbay with easy access to stunning coast and countryside as well as excellent transport links to Plymouth, Exeter and beyond. We work in partnership with other schools in the area, as well as nationally through the Grammar School Heads Association.

Churston is a school where we all believe in the importance of a truly rounded education that combines academic excellence with outstanding personal development and pastoral care. As an academically selective school, we work with motivated and hard-working students who want to achieve: our students embody the school's expectations that they Be kind, Aim high, Work hard and Take responsibility. Our outstanding student services team and well-established culture of pastoral support mean that Churston students are able to achieve their goals in a caring, nurturing environment. The school's outcomes are outstanding and we were proud to be named Highly Commended State School of the Year by the Sunday Times in their 2026 School Guide.

The school's commitment to the development of our students' wider interests and passions is evidenced by a thriving scene of clubs, societies, sports, arts and trips. Our students leave Churston with a clear understanding of the positive impact they can have on the world around them. The passions and interests of the Churston staff are central to our development of our students' awareness of the importance of Social Justice, Sustainability and Active Citizenship.

We are committed to recruiting and retaining the very best staff to give our students the education they deserve. We have a strong reputation for employee wellbeing: the staff body is a cohesive and welcoming one and our working culture is explicitly protective of family and private time. We are also committed to staff personal and professional development, dedicating resources and support to ensure that everyone feels a strong sense of autonomy, relatedness and competence in their work.

We look forward to hearing from you.

OFSTED VIEWS

'Leaders provide a broad and ambitious curriculum. There are high expectations for what all pupils can achieve, including those with special educational needs and/or disabilities (SEND). Leaders have a clear vision for the intent of the curriculum.'

'Pupils are happy at school and enjoy strong relationships with staff. They are positive about the education they receive, both in and beyond the classroom.'

Churston Ferrers Grammar School

Learning to create a better world

SCHOOL VALUES

SCHOLARSHIP

Through learning, we can create a better world; academic high performance is the result of aspiration, curiosity and taking personal responsibility.

SELF DEVELOPMENT

Through seizing opportunities and being positively self-reflective, we confidently learn, grow and thrive at school and beyond.

SUSTAINABILITY

We have a responsibility to the future of our school, community and planet to care for our resources and seek solutions to the challenges we face.

SOCIAL JUSTICE

We are committed to promoting fairness, to challenging intolerance and prejudice, and to advancing equality of opportunity at school and in the wider community.

ACTIVE CITIZENSHIP

We believe that the world will become a better place through the ideas, actions, advocacy and impact of Churston students today, and in the future.

JOB ADVERT

TEACHER OF PSYCHOLOGY
(MATERNITY COVER)

To commence 1st January 2027

0.7 - 0.8 FTE position

MPS or UPS

School Roll 1061 (283 in Sixth Form)

Churston Ferrers Grammar School

Learning to create a better world

Churston Ferrers Grammar School is a high performing selective school with a long-standing reputation for exceptional pastoral care and personal development. Academic standards are high, both in terms of attainment and progress, and the school is recognised for its innovative and inclusive classroom practice.

The school is well known in the local area for its distinctive family feel, backed up by exceptionally strong pastoral care, which ensures that all students feel able to do their very best academically. This emphasis on student welfare is underpinned by a wide range of extra-curricular activities to build confidence and self-esteem.

We are seeking to appoint a creative and enthusiastic teacher of Psychology to join our highly successful and well-resourced Psychology department. The department has a strong team ethos, which values the contributions of all the individuals within the team. The successful candidate should have a passion for Psychology and be comfortable using technology to enhance teaching and learning. The ability to inspire and motivate very able students is particularly important.

Churston Ferrers Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to undertake a Disclosure and Barring Service check, and references will be taken for all shortlisted candidates.

Further details are available from the school website https://churstongrammar.com or if you would like to find out more information and visit the school, please contact Mrs Nicola Risdon (Head of Psychology), nicola.risdon@churstongrammar.com.

Please submit your application and supporting document via the online form on the vacancy page of the school website.

Closing date is 9.00 am on Wednesday 18th November 2026.
Interviews will be held during the week commencing 23rd November 2026.

We reserve the right to interview prior to the closing date of this advertised post and we also reserve the right to withdraw an advertised post at any time.

ABOUT THE ROLE

TEACHER OF PSYCHOLOGY

Are you a passionate Psychology specialist looking for a collaborative and supportive environment? Churston Ferrers Grammar School is seeking an enthusiastic individual to join our Psychology department.

Churston is defined by its strong sense of community and inclusive ethos. We are a high-performing selective school where academic excellence is matched by exceptional pastoral care. This is a rare opportunity to join a department that balances high standards with a genuinely positive, welcoming atmosphere.

You will be joining a well-equipped department led by a supportive and approachable Head of Department. We value the importance of work-life balance and high-quality delivery; therefore, you will find:

- Ready-to-use Resources: All schemes of work and lesson slides are fully prepared. You won't be expected to build resources from scratch.
- Focus on Impact: With the planning taken care of, your priority will be high-quality teaching, engaging delivery, and impactful marking/feedback.
- Collaborative Culture: A working environment that is both innovative and friendly.

We are looking for a driven individual who is knowledgeable about the Psychology curriculum (we follow the AQA specification) and has a desire to make a difference. You should have:

- Excellent communication skills and a passion for Psychology education.
- The ability to inspire high-attaining students in a selective setting.
- A commitment to the personal development and welfare of every pupil.

HOW TO APPLY

Please read the enclosed job description very carefully.

CLOSING DATE FOR APPLICATIONS: 9.00 am on Wednesday 18th November 2026.
INTERVIEW DATE: Interviews will be held during the week commencing 23rd November 2026.

References

References will be taken for candidates shortlisted for interview prior to the interview date.

Churston Ferrers Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to undertake a Disclosure and Barring Service check.

Queries

If you have any queries regarding this job vacancy or would like to discuss this post in further detail, in the first instance, please contact Mrs Nicola Risdon (Head of Psychology), nicola.risdon@churstongrammar.com.

Thank you for your interest in our school. We look forward to receiving your application.

ENGLISH RIVIERA
Naturally Inspiring







TORQUAY - PAIGNTON - BRIXHAM - EXETER - PLYMOUTH - DEVON







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Churston Ferrers Grammar School

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Brixham
Devon
TQ5 0LN

Telephone: 01803 842289

vacancies@churstongrammar.com

https://churstongrammar.com

Headteacher
Mr James Simpson, BA(Hons), MA, FCCT

Chair of Governors
Mr Alex Foley