



Exmouth  
Community  
College  
Academy Trust

Job Pack

# Teacher of Psychology & Criminology

Permanent

MPS/UPS

**Closing Date:** 12<sup>th</sup> December 2024 at 10.00am

**Interview Date:** W/C 16<sup>th</sup> December 2024

Exmouth Community College, Gipsy Lane, Exmouth, Devon. EX8 3AF

[www.exmouthcollege.devon.sch.uk](http://www.exmouthcollege.devon.sch.uk)

Headteacher: Tom W. Inman BSc, PGCE, NPQH, MTeach

# Introduction to Health and Social Sciences Faculty

## **Staffing**

The Health & Social Sciences Faculty currently comprises of 6 full-time specialist teachers in Health & Social Care, Child Development, Criminology, Psychology and Sociology.

## **Accommodation and Resources**

We are based on the Gipsy Lane site and have specialist rooms equipped with a projector. Computer rooms are easily booked with many available throughout the College. We are also stocked with a wide variety of textbooks.

## **Curriculum**

### **Key Stage 5**

We teach AQA specification for Psychology and Sociology, and WJEC for Criminology. All students sit exams at the end of Year 13 with no entries made in Year 12 for the A Levels. We follow the pathway set down by WJEC for the criminology controlled assessments and examinations.

We also offer BTEC Level 3 National Extended Certificate in Children's Play, Learning & Development; BTEC Extended Certificate in Health and Social Care; BTEC National Diploma in Health & Social Care as well as NCFE CACHE Level 2 Diploma for the Early Years Practitioner.

### **Key Stage 4**

We currently offer the BTEC Level 1/2 Tech Award in Health & Social Care.

## **General**

The Health and Social Sciences Faculty has a friendly, positive and enthusiastic atmosphere with a collaborative approach where sharing resources and ideas is the norm. Schemes of work are laid out as guidelines and staff joining the faculty are expected to contribute to the constant development of teaching in their curriculum area.

If you feel that you have the subject knowledge, energy and professionalism to work in our faculty, we welcome your application and look forward to hearing from you

# Job Description

<b>Title:</b>	Teacher of Psychology and Criminology
<b>Contract Type:</b>	Permanent
<b>Start Date:</b>	January 2025
<b>Salary:</b>	MPS/UPS
<b>FTE:</b>	0.8 - 1.0 FTE (Please see below)
<b>Reporting to:</b>	Head of Health and Social Sciences
<b>Responsibility for:</b>	No line management responsibilities

## Purpose of the Job

The College is currently seeking a qualified teacher to take on a role teaching Psychology and Criminology. The successful applicant will be expected to provide outstanding teaching and learning of Psychology and Criminology to ensure high attainment of students. The post holder will adhere to the professional duties of a teacher as set out in the School Teachers' Pay and Conditions of Service document and College policies.

We have potential flexibility to offer between 0.8 – 1.0 FTE. Please state your preferred FTE range within the Supporting Statement section of your application.

## Key Responsibilities

- Provide a nurturing classroom and school environment that helps students to develop as learners.
- Help to establish / maintain discipline and good order in the classroom and across the Health and Social Sciences Faculty.
- Contribute to the effective working of the faculty.
- Participate in CPD and undertake professional development as identified.

## Teaching and Learning

- Plan and teach engaging and effective lessons that motivate, inspire and improve pupil attainment.
- Use regular assessments to monitor progress and set targets.
- Respond accordingly to the results of such monitoring.
- Ensure that all students make significant and continuing progress.
- Maintain accurate pupil data that can be used to make teaching more effective.
- Identify situations where the Key Stage Co-ordinator or Head of Faculty needs to be involved.
- Communicate enthusiasm of the subject, and the areas of learning related to it, to students.

## Department Ethos

- Have an infectious enthusiasm for the teaching of Psychology and Criminology.

- Ability to initiate curriculum innovation and develop resources.
- Willing to participate fully in the College's extracurricular programme.
- Engage with the College's Incremental Coaching programme.
- Interested and involved in the College's aim to service the needs of the whole community.

# Person Specification

Attributes will be assessed via the application, certificate, interview, assessment, observation and references

Attributes	Essential	Desirable
<b>Classroom Teacher:</b>		
<b>Qualifications</b>		
Qualified to degree level in Psychology / Criminology or related subject specialism	✓	
Qualified teacher status	✓	
Ability to teach A Level	✓	
<b>Teaching Experience</b>		
Successful experience of teaching Psychology and/or Criminology in a placement or a previous school	✓	
Proven track record of raising attainment in a positive classroom environment	✓	
<b>Teaching Standards</b>		
Set high expectations which inspire, motivate and challenge students	✓	
Promote good progress and outcomes by students	✓	
Demonstrate good subject and curriculum knowledge	✓	
Plan and teach well structured lessons	✓	
Adapt teaching to respond to the strengths and needs of all students	✓	
Make accurate and productive use of assessment	✓	
Manage behaviour effectively to ensure a good and safe environment	✓	
Fulfil wider professional responsibilities	✓	
<b>Personal Qualities</b>		
Adaptable, flexible and creative	✓	
Excellent written and oral communication skills	✓	
Confident user of ICT	✓	
Awareness and understanding of data protection and confidentiality	✓	
Able to take responsibility and show initiative	✓	
Enthusiastic and inspiring	✓	
Ability to command respect	✓	
Ability to work actively, productively and flexibly as part of a team	✓	

## Additional Criteria

We have an expectation that all staff employed at Exmouth Community College will:

- Commit to the safeguarding and welfare of all students
- Understand and recognise the principles of equality and diversity
- Commit to regular and on-going professional development and high standards
- Demonstrate and promote good practice in line with the ethos of the College