

TEACHER OF PSYCHOLOGY

MPS + Federation benefits
To start September 2025



Full or part-time applications considered.
Applications from ECTs or returners to the profession welcomed.

Harington School is looking for a teacher of psychology who has a love for their subject. Psychology has consistently been one of the highest performing subjects at the School and last year over 80% of students achieved grades A*-C and over 30% achieved A*/A. Our teachers are passionate about the subject and a number of students opt to pursue psychology related courses at university.

Applications are welcome from ECTs, who will be well supported by experienced mentors, or from more experienced candidates where there are exceptional opportunities for further professional development and promotion. The successful candidate will be joining a strong and supportive team of specialist teachers who take pride in achieving the best outcomes for all students and who contribute to our amazing trips and visits, academic enrichment and wellbeing programmes.

Harington School is an Outstanding provider of post-16 education where students enjoy an academic curriculum housed within purpose-built accommodation. The attitude of learners is exceptional, they work hard, behave well and are a delight to teach. The majority of students aspire to follow a university route, with many applying to Russell Group universities. The School has a commitment to enrichment outside of the curriculum and there is a healthy sporting, musical and leadership programme.

Teachers are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Relocation support for hard-to-recruit subjects.
- Vast range of staff training including a funded Master's scheme.
- Primary, secondary and sixth-form teaching opportunities.
- All staff are issued with their own laptop.
- Priority admission for children of staff to the College and Primary.
- Flexible working; part-time and a job share are supported.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.
- Free access to a well resourced gym, which includes free weights, cardio and resistance machines.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

If you have any questions regarding the role, please contact Oliver Teasel, Head of School
oteasel@haringtonschool.com

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and email addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Monday 28 April 2025. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com