

Person Specification: Subject Teacher

	Criteria	How these may be assessed
Essential criteria	A good honours degree in the subject to be taught or a closely related subject.	A
	Successful experience of teaching the subject to be taught at A level.	A, R
	Effective oral and written communication.	A, I
	Excellent interpersonal skills including the ability to building positive relationships with colleagues and students.	I, R
	Excellent organisational skills.	A, I, R
	Resilience, flexibility, and an ability to work under pressure.	I, R
	An understanding of effective safeguarding practice in schools.	I, R
	Commitment to securing exceptional outcomes for students from all backgrounds.	A, I, R
Desirable criteria	A UK-recognised teaching qualification.	A
	Commitment to providing enriching extra and cocurricular activities.	A, I, R
	Experience of having successfully supported students with university applications and admissions	A, I, R
	Experience of working with PiXL6 principles to raise attainment.	A, I, R
	Pastoral experience, e.g., having served as a form tutor.	A, I, R

KEY: A = Application form; I = Interviews; L = Lesson; R = References