



Malmesbury School

Teacher - Person Specification Form

Qualifications	Essential	Desirable
A graduate or equivalent in a related subject	✓	
A DfE recognised teaching qualification	✓	
Knowledge, Skills and Abilities		
A thorough knowledge of the National Curriculum in your subject	✓	
An understanding of the needs of students across the ability range	✓	
A teacher who can inspire and enthuse students and who uses a range of teaching and learning strategies for effective delivery	✓	
An understanding of the criteria employed in determining student progress in the subject	✓	
An awareness of ways to raise student attainment in the subject	✓	
The ability to use ICT to enhance learning and aid teaching	✓	
Excellent communication skills: written and oral	✓	
Experience		
Ability to successfully teach the subject up to KS4	✓	
Successful teaching of the subject up to KS5	✓	
Willingness to lead/contribute to extra-curricular opportunities		✓
Experience of assessment of student progress	✓	
Experience of working collaboratively with other school staff to enhance learning		✓
Personal Attributes		
A passion for the subject and the ability to inspire others to share it	✓	
A genuine desire to provide the best education for students	✓	
A commitment to comprehensive and inclusive education	✓	
A commitment to the highest standards of child protection	✓	
A commitment to the aims and ethos of the School and Trust	✓	
A commitment to excellent pastoral care	✓	
A good manager of time who is well organised	✓	
An ability to work collaboratively as part of a team	✓	
Professional and personal integrity	✓	
A recognition of the importance of personal responsibility for health and safety	✓	
A commitment to continuous professional learning	✓	
Potential to develop further within the subject and the school		✓

