**Full-time Teacher Required from September 2023**

**MPS/UPS + SEN Allowance**

Rocklands School is a 125 place Generic Primary Special School for pupils aged 2 – 11 years with a range of needs, located within the Cathedral City of Lichfield and is part of the Manor Hall Academy Trust.

**We are looking for someone who:**

* **Will lead a small team of teaching assistants to deliver outstanding teaching and learning to our pupils whose primary need is ASD**
* Will communicate effectively with parents, pupils and staff
* Can remain calm and positive under pressure
* Can work as part of a team
* Is flexible, adaptable and able to multitask
* Is confident in the use of IT
* Will coordinate a subject/curriculum area within school – to be negotiated with the successful candidate
* Is thoroughly professional, understanding issues of confidentiality and the need to protect the welfare of children
* Will fully support the ethos and aims of our school

**We can offer you:**

* A very welcoming and supportive working environment
* Well behaved and motivated children
* A team of dedicated and hardworking staff
* A commitment to your Professional Development
* A happy and friendly ethos

In addition to pupils with moderate and severe learning difficulties, we cater for the needs of pupils with very specific special educational needs, including Autistic Spectrum Disorder, Profound and Multiple Learning Difficulties and significant sensory difficulties. The curriculum, teaching and the learning environment are modified to meet the needs of all our pupils.

Responsible for teaching a mixed age class of approximately 12 - 15 pupils, the role will involve the day to day management of at least two teaching assistants. Applications are invited from candidates who have QTS, excellent communication and organisational skills and a practical approach to engaging primary age pupils. Knowledge and skills in working with pupils with special educational needs is essential and experience and/or knowledge of Makaton would be an advantage. Experience of leading a subject or expertise in an area of the curriculum would be desirable We welcome applications from both ECTs and experienced teachers.

Your commitment to the belief that all children can and do learn, whatever their needs, is an essential requirement for this post. We are looking for someone who feels they can join our staff team and make an impact. Please have a look at the person specification for this position carefully – we are always open minded about the person we want – we recognise that the right person is not always the most experienced or most qualified – but they will be a team player, positive, resilient, hardworking, able to inspire others and dedicated to improving the life chances of disadvantaged young people.

**The closing date for applications is 12 Midday Monday 20th March 2023**

**Interviews are scheduled to take place in the week beginning 20th or 27th March.**

We reserve the right to close applications early.

Only short-listed applicants will be contacted. CVs are not accepted.

For an informal discussion or to arrange a visit please contact the school on 01543 548700

For more about Rocklands see our website [www.rocklands.manorhall.academy](http://www.rocklands.manorhall.academy)

For more about Manor Hall Academy Trust, visit [www.manorhall.academy](http://www.manorhall.academy)

Visits to school welcomed and encouraged. Contact Phil Clayton (Bursar) for further information [bursar@rocklands.manorhall.academy](mailto:bursar@rocklands.manorhall.academy)

Rocklands School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment. The successful candidate will be appointed subject to Enhanced DBS and pre-employment checks, confirmation of appropriate qualifications and professional references.

As part of the selection process the school will undertake a social media search of all shortlisted applicants following the guidance given in Keeping Children Safe in Education.

Rocklands School,

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