

St Bede's School

'Christian Education at its Best'



Teacher of RE

To start September 2024

Application Deadline: 09:30 on 29 February 2024

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging

Education

Determination

Excellence

Service

Ofsted
Outstanding
Provider



About St Bede's

At St Bede's we are proud to serve roughly 1900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In March 2023 Ofsted carried out an inspection of St Bede's and judged the school outstanding. The report acknowledged that pupils behave exceptionally well and they are happy and safe. They are unfailingly respectful to each other, to staff and to visitors and their positive attitudes mean that lessons are rarely disrupted. The inspection highlighted that leaders in subjects across the school have created an ambitious curriculum. Teachers have a very high level of subject knowledge and expertise which they use to provide pupils with explanations that are rich in details, bringing the subject to life.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and maths results achieved at GCSE. Both departments achieved fantastic results at 4 and 7 grades.

Measure	2019	2023
Attainment 8	58.27	58.63
Progress 8	+0.73	TBC
EBACC	54%	45%
EBACC entered	84%	57%
4+ English	92%	92%
4 +Maths	89%	94%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"Pupils enjoy their time in class and describe their lessons as 'inspirational'. The content of these inspirational lessons reflects the high expectations that staff have for what pupils can accomplish."
Ofsted 2023

RE department at St Bede's

We have a vacancy for a teacher of RE to join us from September 2024.

Please note, applications will be reviewed upon receipt and as such, this vacancy may close before the deadline advertised. Early applications are encouraged.

St Bede's has a thriving and enthusiastic RE department. You will be working in a very supportive team of experienced subject specialists who are dedicated to the academic and spiritual development of each student. The RE department plays a special part in leading and promoting the overall Christian ethos of the school and aims to be at the forefront of its success.

As a core subject, all students are taught RE throughout both KS3 and KS4, with all students sitting GCSE in Year 11. Pupils at KS3 study Christianity and the other major world faiths. In addition to KS3 core RE, students are taught in their respective denominational groups where they explore their beliefs, traditions and experiences, which contribute to an Ecumenical Christian view of the world. We aim to inspire all students to achieve their full potential and place great emphasis on securing students' success at GCSE.

We study AQA at both GCSE and A level. Many students continue to study Religious Studies, Philosophy and Ethics at A level and some go on to further education in this field. There is also a compulsory RE course in the Sixth Form that aims to explore Philosophy, Christian ethics and moral decision making in the modern world. We are very proud of the exam results from 2023 at GCSE which were 88% 9-4 with 39% of the cohort achieving 9-7. At A level, the students achieved 92% A*-D.

The RE team works in close collaboration with our school Chaplains to create a variety of opportunities to learn and experience faith in and beyond the classroom. The school governors are deeply committed to the work of the school and to its religious life and education. We aim to be an example of a school working for Christian unity to the rest of the nation. Our team's strength is rooted in collaborative support to share ideas, best practice and create engaging, common resources for quality learning.

We would welcome applications from motivated, enthusiastic teachers, passionate about Religious Education and dedicated to raising standards of students' learning. It is important that you are supportive in our ecumenical approach and ethos which permeates through both the department and school. We welcome applications from experienced teachers and from ECTs who would benefit from a successful induction programme. If this sounds like you, don't hesitate to apply and we look forward to hearing from you.

Job Profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document

Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching RE (and perhaps other subjects by agreement) within the RE department.

Salary

TMS or Upper Pay Scale as appropriate

Responsible to

Head of RE

Key Accountabilities

- To teach RE within the age range 11 –18.
- To assist in the development of programmes of study, materials and schemes of work and
- participate in professional development programmes
- To follow school policies and procedures in respect of the duties of a classroom teacher
- To perform the duties of a Form Tutor as required
- To contribute to the cultural and community life of the school

Key responsibilities

Teaching

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Educational Needs policy
- To provide a stimulating classroom environment
- To foster good working and learning habits in students
- To regularly assess and record students' work, progress and attainment
- To make full use of a variety of materials, books and equipment

Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To ensure that appropriate textbooks and materials are recommended
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for CPD and Performance Management

Pastoral Care and Discipline

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a Year Team
- To contribute to the life of the community according to your talents and skills
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents
- To record students' progress
- To maintain an up-to-date teaching record/diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

Meetings in which you will be involved

- Department meetings
- Year team meetings by arrangement
- Whole school meetings

Person specification

	Essential	Desirable
Christian Commitment	<ul style="list-style-type: none"> Strong personal commitment to the ethos of St Bede's School Able to work effectively within an explicitly Christian context 	<ul style="list-style-type: none"> Personally committed and practicing Christian, member in good standing of any denomination served by the school Informed and thoughtful about current Christian issues
Education and Training	<ul style="list-style-type: none"> Fully qualified graduate teacher of RE (including ECTs) with a strong background in the study and teaching of Theology, Religious Studies or Philosophy of Religion UK Qualified Teacher Status Able to teach RE to A Level 	<ul style="list-style-type: none"> Additional qualifications or academic experience Evidence of ongoing CPD
Experience / Skills	<ul style="list-style-type: none"> Meets national standards for ECT Good knowledge of current curriculum developments Able to implement and support school policies to provide effective pastoral care 	<ul style="list-style-type: none"> Experience teaching RE Successful teaching across age and ability range Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work)
Personal qualities	<ul style="list-style-type: none"> Passion for learning, committed to excellence for all Credibility and confidence in dealing with people and situations Good communicator Good team leader, good listener and sensitive to people's needs while able to direct and motivate Relates to and understands students well. Good sense of humour and able to enjoy work Calm and organised under pressure, able to prioritise Resilient and determined Creative and imaginative 	

How to apply

If you would like to apply, please complete our application form for teaching posts and send it to us with a supporting statement (no longer than 2 sides of A4) which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

peopleteam@st-bedes.surrey.sch.uk

If you have any queries please ring the People Team on 01737 214048 or send an email to peopleteam@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 09:30 on 29 February 2024.

Please note, applications will be reviewed upon receipt and as such, this vacancy may close before the deadline advertised. Early applications are encouraged.

We look forward to hearing from you.

Our data protection policy for job applicants is available [here](#).

