



PERSON SPECIFICATION

Post of Teacher: Religious Education Teacher

Date: February 2023

	Essential	Desirable
Qualifications: Teaching qualification recognised by the DfE	✓	
Skills: - Excellent classroom practitioner skills - An ability to form productive working relationships with students, parents and colleagues - To employ a range of appropriate teaching styles and the ability to present subject content in clear language and in a stimulating manner in order to ensure students' interest and motivation and encourage independent learning - Selection and use of appropriate resources including ICT - An ability to create and maintain a purposeful, orderly, attractive and effective learning environment - Good communicative, organisational, administrative and interpersonal skills - An ability to promote St Thomas More within the wider community - An ability to work independently and as part of a team - An ability to produce coherent lesson plans and contribute to the production of schemes of work.	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	
Knowledge and Understanding: - An understanding of the subject taught, including a range of assessment methods and the National Curriculum - An understanding of the variety of the students' needs and their individuality - An understanding of stages of assessment and teaching students with a range of needs	✓ ✓ ✓	
Experience: - Proven successful experience of teaching another subject - Proven successful experience of teaching up to A Level - Successful mainstream teaching across 11-16 age range and the full ability range - Experience of leading spiritual or moral assemblies, events	✓ ✓ ✓	✓ ✓ ✓
Personal Qualities: - Energy and passion, sensitivity, resilience, commitment and enthusiasm - High expectations of students - A sense of humour - A desire to progress professionally and to take opportunities for CPD - Practising Catholic - Wholly supportive of the Catholic Ethos of the School	✓ ✓ ✓ ✓ ✓	✓