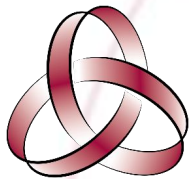




Recruitment Brochure



DEAN TRUST Rose Bridge

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“The school is a welcoming, safe and caring environment for all pupils. Staff forge strong, trusting relationships with pupils and their families. Pupils know that there is always someone who they can talk to if they need support or help”

Ofsted 2025

Welcome

From Our Headteacher



As Headteacher at Dean Trust Rose Bridge, I am privileged to work with an incredible group of adults and children. Our vision at DTRB is to provide a school that the community is proud of and rightly deserves. We are very proud of not only the curriculum on offer here but also the extra-curricular and enrichment opportunities that we provide to our pupils too. We are unwavering in our expectations of pupils and have high aspirations for all.

Our common purpose is dedicated to helping children develop into confident, successful and responsible adults who are able to play an active part in society, regardless of their background or prior achievement. To do this, we strive to ensure that every child has the opportunity to reach their full potential and is empowered to be employable in the future through a variety of routes including university, training or apprenticeships.

Miss Lucy Cropper
Headteacher



*"The atmosphere around school is calm and orderly.
Pupils learn without disruption"*
Ofsted 2025

About Dean Trust Rose Bridge

Type

Secondary Academy age 11 -16 years

Capacity

750

Admission

This school has its own admission policy for Year 7-11

Dean Trust Rose Bridge sits in the heart of a caring community. Our dedicated team of teaching and support staff, strive to provide the very best learning experience for each and every one of our pupils. Our traditional approach to education promotes an ethos of high aspiration and provides an inclusive and progressive learning environment.

Dean Trust Rose Bridge has seen significant change since joining the Trust and has developed a culture of excellence across the school that provides wonderful opportunities for all our pupils. This change would not have been possible without the unwavering commitment and hard work of the team at Dean Trust Rose Bridge, something which is truly valued and continually recognised.

We pride ourselves on the challenging yet supportive environment we have created within the school, which extends beyond pupils to our entire staff body. We are particularly proud of our recent Ofsted inspection in which the school was described as “a welcoming, safe and caring environment for all pupils” and where “staff feel well supported” (Ofsted 2025).

Driven by the Trust People Strategy, we are committed to creating a workplace which will enable our employees to have fulfilling and impactful careers, ultimately supporting us in achieving our vision for all our pupils to believe in themselves, achieve their potential and succeed in their journey through life.



“Pupils benefit from a wide and interesting range of experiences that extend beyond the academic curriculum”

Ofsted 2025

Welcome

From Our CEO



Thank you for your interest in our Trust.

At The Dean Trust, we believe that our greatest strength lies in our people. Our People Strategy is built on a commitment to recruit, nurture, support and develop every member of our team, ensuring that together, we provide high-quality enriching experiences for all of our pupils.

Our vision is clear; to empower every pupil to Believe in themselves, Achieve their potential and Succeed in their journey through life. This is only possible through the dedication and expertise of our colleagues and why we prioritise and invest not only in professional development opportunities but also in wellbeing initiatives. This ensures that every team member feels valued, supported and inspired to become a better version of themselves.

We are ambitious in our vision to be a first-choice employer in the education sector. Whether you are experienced or just starting out in your career, we offer an environment where talent is recognised, potential is nurtured and careers flourish.

If you feel that our Trust is the right choice for your career, please contact us for more information.

Mrs Jane O'Brien
Chief Executive Officer



**“A comprehensive and effective programme of
careers information, advice and guidance is in
place for all pupils”**

Ofsted 2025

About The Dean Trust

At The Dean Trust, we are looking for exceptional, talented and passionate people who are dedicated to placing pupils at the heart of everything that they do. We are also committed to identifying, nurturing and empowering talent to become the next generation of specialists and leaders through our dedicated training facility, the Believe Learning Institute

www.thedeantrust.co.uk/believe-learning-institute/

Whether you are an experienced professional looking to advance your career or just starting your career journey, you will find unparalleled development opportunities for growth with us.

We are proud to have developed a rich, diverse and equitable culture where differences are celebrated and every contribution is valued and respected. We believe that when every voice is heard, we create an environment where both our people and pupils can thrive.

Our commitment to you

As a Trust your wellbeing is our priority. A healthy mind and body are essential for our people to feel motivated and perform to the best of their ability. We are committed to supporting your wellbeing through a range of wellbeing benefits and programmes.

Our generous Leave of Absence Policy provides paid time off to help support our people through a variety of life events including, house moves, religious festivals, special events as well as those unplanned events such as illness of relatives or support with bereavement leave. Enhanced benefits through our Maternity, Adoption, Paternity and Fertility Policies as well as a considerate approach to flexible working arrangements.

We ensure that our people feel valued and empowered because when you flourish, so do our pupils.



“The school places a strong emphasis on pupils’ wider development. Pupils benefit from a wide range of well-planned opportunities to promote their physical, social and emotional health and to prepare them for life beyond school”
Ofsted 2025

Our Benefits

We continuously strive for The Dean Trust to be a great place to work. In order to achieve this we offer a wide range of benefits to enhance wellbeing in the workplace for all our employees.



Conditions of Service

We adopt national terms and conditions for all teaching and non-teaching employees.



Occupational Sick Pay

Generous sick pay scheme, entitlement dependent on length of service.



Continuous Service

Recognition of local government continuous service.



Family Friendly Policies and Leave of Absence

Paid leave which supports a wide range of circumstances, including family emergencies and religious festivals.



Health Care Cash Plan

We are excited to be part of the Simplyhealth Care Cash Plan. The Trust will fund membership for all employees to receive money back on healthcare services.



Preferential Admission

Employees with two years at the Trust will benefit from preferential admissions arrangements for their children.



Free places to school-run Holiday, Breakfast and After School Clubs



The Believe Learning Institute

Access to high-quality professional learning and development programmes through our dedicated training centre.



Recognition Awards

Financial awards in recognition of long serving employees.



Employee Assistance Programme

Free and confidential counselling service available 24/7.



High Street Benefits and Discounts

Access to a variety of shopping discounts at national online and high street retailers.



Cycle to Work Scheme



Pension and Death in Service Benefit

Automatic enrolment into either the Teachers Pensions Scheme or the Local Government Pension Scheme for non-teaching employees.



Annual Leave

Generous annual leave entitlement for non-teaching employees.

Our Schools

The Dean Trust consists of 4 primary schools, 1 through school and 6 secondary schools in 4 Local Authorities: Manchester, Trafford, Knowsley and Wigan.

4
Local
Authorities

11
Schools

9000+ Total
Pupils

1100+ Total
Employees



The Dean Trust
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Sale
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THE DEAN TRUST
Believe Achieve Succeed

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