



The English Martyrs School and Sixth Form College

Person Specification for the post of Teacher

		Essential	Desirable	Measured by A – Application Form R – References LO - Lesson Observation I - Interview P - Presentation
1. Qualifications	<ul style="list-style-type: none"> Degree in relevant field or equivalent Qualified Teacher Status Evidence of recent and relevant CPD 	✓ ✓ ✓		A A A/R
2. Faith Commitment	<ul style="list-style-type: none"> Sympathetic to the ethos of a Catholic School Practising Catholic 	✓	✓	A/R A/R
3. Skills and Experience	<ul style="list-style-type: none"> Successful teaching experience at KS3 and KS4 Successful teaching experience at A level Willingness and ability to teach 'A' level 	✓	✓ ✓	A/LO/R/I A/LO/R/I A/LO/R/I
4. Professional Knowledge and Understanding of	<ul style="list-style-type: none"> Effective Teaching and Learning Strategies Current assessment and target-setting practices Strategies to raise achievement Positive discipline strategies Current curriculum and examination requirements 	✓ ✓ ✓ ✓ ✓		LO/I A/I A/I/P A/R/LO/I A/R/LO/I
5. Professional Skills	<ul style="list-style-type: none"> Strong Classroom Management Excellent communication, planning and organisational skills Effective data analysis 	✓ ✓ ✓		R/LO R/LO/I R/I/P
6. Personal Qualities	<ul style="list-style-type: none"> Personal presence, enthusiasm and self-confidence Ability to find solutions Energy, drive and stamina Good attendance Integrity and sense of fair play Clear thinker Good sense of humour 	✓ ✓ ✓ ✓ ✓ ✓ ✓		R/LO/I R/LO/I R/LO/I R/LO/I R/LO/I R/LO/I R/LO/I