Person Specification

Teacher of RE

No	CATEGORIES	Essential / desirable	App form	Interview / task
QUALIFICATIONS				
1.	A degree qualification	E	√	
2.	Qualified teacher status	E	√	
3.	Evidence of continuous professional development	D	√	
EXPERIENCE				
4.	Experience of improving outcomes and raising standards in RE.	E	√	I
5.	Ability to teach additional humanities subjects.	D	√	I
6.	Leadership responsibility within a team	D	√	I
7.	Track record of delivering Outstanding teaching	E	√	I/T
8.	Innovation and creativity to enthuse and engage learners	E	√	I/T
9.	Partnership and team working	E	√	I
10.	Track record of raising the profile of RE	E	√	I
ABILITIES SKILLS AND KNOWLEDGE				
11.	Ability to set clear targets, track and monitor progress and develop strategies to realise goals	E	√	I
12.	Ability to communicate effectively with colleagues, governors and parents	E	√	I
PERSONAL QUALITIES				
13.	Commitment and passion to improve all the outcomes for all students	E	√	I
14.	Highly organised, literate and articulate	E	√	R

15.	Highest level of professional and personal integrity	E	√	R
16.	A strong commitment to inclusion and overcoming barriers to learning	E	√	I
17.	Personal resilience, persistence and perseverance	E	√	R
18.	A sense of humour	E	√	R
19.	Commitment to continuous professional development of self and others	E	√	R