

PERSON SPECIFICATION

Post Title: Teacher

ATTRIBUTES/ REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
EDUCATION, QUALIFICATIONS AND VOCATIONAL TRAINING	Qualified teacher status Evidence of current CPD activity Good honours degree in a relevant discipline	Relevant professional management qualifications or ICT qualifications etc	Application form Certificates Verification by DfE
RELEVANT EXPERIENCE	Evidence of successful teaching. A proven track record of successfully delivering a least 'good' teaching with evidence of student progress Experience of using effective systems for quality assurance to support raising achievement Experience of the assessment requirements for the subjects/curriculum areas Experiencing of incorporating ICT into learning opportunities Experience of accurately assessing student progress	Experience of Post 16 teaching Experience of teaching in more than one school	Application form Interview References
KNOWLEDGE AND SKILLS	Excellent interpersonal and general communication skills Good knowledge of the secondary curriculum and national priorities Ability to develop and maintain a well organised and creative learning environment Knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies Skills in developing and maintaining effective partnerships within the school community Knowledge of current safeguarding issues	Ability to include ICT within delivery Skills in delivering specialist subject area	Application form Interview References
PERSONAL CHARACTERISTICS	Ability to work independently and as part of a team Ability to prioritise workload to meet deadlines Sound judgement, tolerance and respect for others. High standards of professional self-	Innovative, imaginative and have initiative.	Application form Interview References

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	presentation in dress/appearance, administration and behaviour/style.		
PHYSICAL ATTRIBUTES	As assessed and advised by Occupational Health.		Medical Questionnaire Medical examination if required
ADDITIONAL REQUIREMENTS	Good level of attendance Occasional working outside of the school day in attendance at parents' evenings etc.		Application form Interview References

The post is subject to a satisfactory record check being undertaken by the Disclosure & Barring Service