

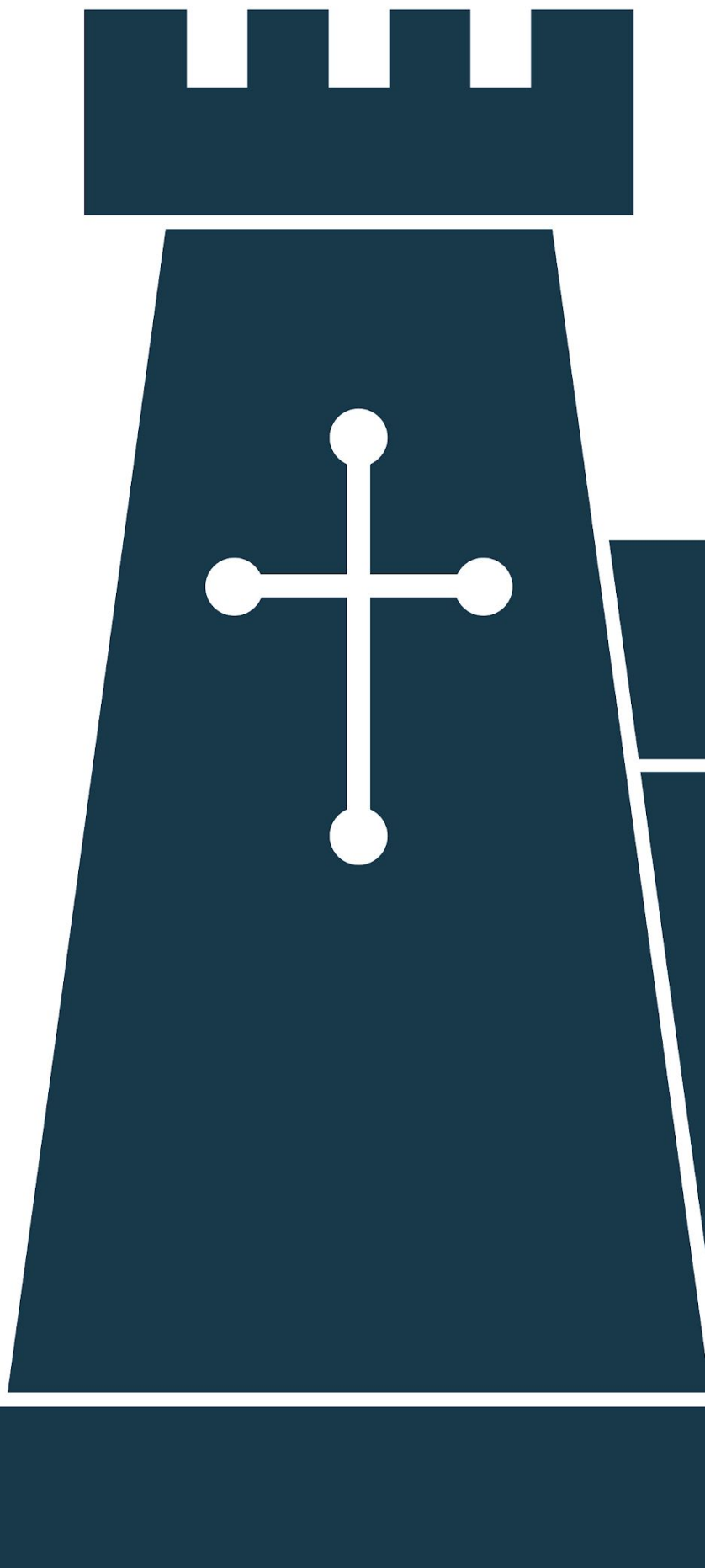


THE BAY CE SCHOOL

Believe • Inspire • Excel

**Teacher of RE
(Secondary)**

January 2023





THE BAY CE SCHOOL

Believe • Inspire • Excel

January 2023

Dear Candidate,

Thank you for expressing an interest in the post of Teacher of RE at The Bay CE School..

In September 2018 The Bay CE School opened as an all-through school providing education for students aged 4 to 16 years old. The school has two sites and this role is available at the Secondary site.

We are looking to appoint a Teacher of RE with a passion for teaching and education, to enhance the learning experience of all our students.

This is an exciting role offering the opportunity to join a very experienced department, which delivers RE across all key stages.

The successful candidate will be passionate about their subject area; demonstrate experience of achieving positive outcomes for students; have excellent subject knowledge and be able to teach effectively across the age and ability ranges.

We seek applications from those of all faiths and of no faith, but who are supportive of our Christian values and ethos. If you have high expectations of your students with the ability to inspire them, we would like to hear from you.

How to Apply

Interested candidates can download an application pack from our website: bayceschool.org or via email at recruitment@bayceschool.org.

Closing date for applications: Friday 10 February 2023 @ 12 noon

Interviews: Week commencing 13 February 2023

Completed application forms should be e-mailed to recruitment@bayceschool.org or posted

FAO: Mrs L Highmore, HR Business Partner, The Bay CE School, The Fairway, Sandown, Isle of Wight, PO36 9JH.

All applications will be acknowledged upon receipt. *Please note we are unable to accept CVs and only fully completed application forms will be accepted.* We reserve the right to close this advert early should we receive sufficient applications.

As part of safer recruitment, online searches will be carried out for shortlisted candidates, references will be requested prior to interview and an enhanced DBS check will be required for successful applicants.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974.

Should you have any queries, please do not hesitate to contact me.

Yours Sincerely

Mr Duncan Mills
Executive Headteacher

Mrs Emma Bowden
Headteacher

Job Description

Identifying Facts

Job Title: Teacher of RE

Directorate: Education

Section: Teaching

Responsible to: Head of Department:
SLT: Headteacher: Executive Headteacher

Key responsibilities

- To plan, resource and deliver lessons and sequences of lessons to the highest standard, thereby ensuring meaningful learning takes place and pupils make rapid and sustained progress
- To develop one's own teaching practice to a level of advanced proficiency
- To fully implement all school routines and techniques for creating a culture of high expectations
- To contribute to the enrichment, extra-curricular and raising aspirations programmes
- To provide daily pastoral tutoring
- To contribute to the effective daily working of the school.

Outcomes and Activities

Teaching and Learning

- With direction from the Head of Department and within the context of the school's curriculum and schemes of work, to plan and prepare effective teaching schemes and lessons
- To teach engaging and effective lessons that motivate, inspire and improve pupil attainment
- To use regular assessments to set targets for pupils, monitor pupil progress and respond accordingly to the results of such monitoring
- To produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils
- To develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in pupil achievement
- To ensure that all pupils achieve at least expected progress and the majority of pupils make more than expected progress
- To maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
- To provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils
- To direct and supervise support staff assigned to lessons and when required participate in related recruitment and selection activities
- To implement and adhere to the academies behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
- To participate in preparing pupils for external examinations.



School Culture

- To support the school's values and ethos by contributing to the development and implementation of policies, practices and procedures
- To help create a strong school community, characterised by consistent, orderly behaviour and caring, respectful relationships
- To help develop a school/department culture and ethos that is utterly committed to achievement and good discipline
- To be alert and active on issues relating to pupil welfare and child protection
- To run enrichment sessions as part of the timetabled school day
- To support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required.

Other

- To undertake , and when required, deliver or be part of the appraisal system and relevant training and professional development
- To undertake, within reason, other various responsibilities as directed by the Headteacher/Executive Headteacher.
- This is not an exhaustive description



Person Specification

Criteria	Essential	Desirable	A / T / I
Qualifications	<ul style="list-style-type: none"> • QTS • Degree level (or equivalent qualification) 		A
Knowledge / Experience	<ul style="list-style-type: none"> • Evidence of being, or having the potential to be, an outstanding teacher of the subject. • Up to date knowledge in the curriculum area • An understanding of what an outstanding education looks like in the classroom • Understanding of the strategies needed to establish consistently high expectation • Good knowledge and understanding of current educational priorities • Ability to establish/maintain strong learning environment • Plan, prepare and deliver appropriate programmes of work, assess, record or track pupil learning and use to inform future planning • Ability to vary teaching approaches as needed, for example one to one; small group; whole class • Differentiate according to learners' needs • Excellent classroom teacher, or potential to be one, with the ability to reflect on lessons and continually improve their own practice • Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards 		A / T / I
Behaviours / Leadership	<ul style="list-style-type: none"> • Effective team worker • High expectations for accountability and consistency • Vision aligned with The Bay's high aspirations, high expectations of self and others • Genuine passion and a belief in the potential of every pupil • Motivation to continually improve standards and achieve excellence • Effective listening skills that lead to a strong understanding of others 		A / T / I
Behaviours / Teaching and Learning	<ul style="list-style-type: none"> • Excellent classroom teacher, or potential to be one, with the ability to reflect on lessons and continually improve their own practice • Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards • Thinks strategically about classroom practice and tailoring lessons to pupils needs 		

Criteria	Essential	Desirable	A / T / I
Behaviours / Teaching and Learning	<ul style="list-style-type: none"> • Understands and interprets complex pupil data to drive lesson planning and pupil attainment • Good communication, planning and organisational skills • Demonstrates resilience, motivation and commitment to driving up standards of achievement • Acts as a role model to staff and pupils • Commitment to regular and on-going professional development and training to establish outstanding classroom practice. 		A
Behaviours / Personal Characteristics	<ul style="list-style-type: none"> • Understanding of the importance of continuing professional development • Ability to communicate effectively with parents/carers/colleagues • Understanding of inclusion (special needs, English as an additional language, equal opportunities, diversity) • Ability to work as part of a team, both teaching and support staff • Commitment to the safeguarding and welfare of all pupils • Acts as a role model to staff and pupils 		A / T / I



THE BAY CE SCHOOL

Believe • Inspire • Excel

Teacher of RE (Secondary)

Main/Upper Pay Scale
To start September 2023

We are looking to appoint a Teacher of RE with a passion for teaching and education, to enhance the learning experience of all our students.

This is an exciting role offering the opportunity to join a very experienced department, which delivers RE across all key stages.

The successful candidate will be passionate about their subject area; demonstrate experience of achieving positive outcomes for students; have excellent subject knowledge and be able to teach effectively across the age and ability ranges.

We seek applications from those of all faiths and of no faith, but who are supportive of our Christian values and ethos. If you have high expectations of your students with the ability to inspire them, we would like to hear from you.

Visits to the school are welcome.

For more information or to download an application pack please visit our website bayceschool.org or contact recruitment@bayceschool.org



cornerstone
federation

Closing date: Friday 10th February 2023 at 12 noon
Interviews: Week commencing 20th February 2023

This post is exempt from the Rehabilitation of Offenders Act 1974.

The Cornerstone Federation is committed to safeguarding & promoting the welfare of children & expects all staff & volunteers to share this commitment. Successful applicants will be required to obtain an Enhanced DBS clearance.



BAYCESCHOOL.ORG



cornerstone
federation

The Cornerstone Federation is committed to safeguarding & promoting the welfare of children & expects all staff & volunteers to share this commitment. Successful applicants will be required to obtain an Enhanced DBS clearance.