**Teacher of RE with Personal Development**

**Salary: M1 – U3 £28,000 - £43,685 FTE salary per annum**

**Working hours: 32.5 hours per week, whole year**

**Contract type: Permanent, Full Time**

**Start date: September 2023 or January 2024**

*The 4 Day Week Campaign believes it would “dramatically improve the lives of teachers”. We are always looking for new ways to improve everyone’s work/life balance at The Westleigh School and we are excited to have been asked to be part of a trial of the 4-Day teaching week for staff whilst continuing to receive full-time pay, from September 2023.*

We are looking for an outstanding teacher with a proven track record of success and raising pupil outcomes to join our team as a specialist in Religious Education (RE) and Personal Development. The successful candidate will have a passion for teaching Religious Education and will be able to motivate, excite and challenge students to produce the highest quality work and achieve high academic standards along with the ability to deliver quality teaching that inspires a love of learning.

**The successful candidates will:**

* Willingness to be flexible and support the school when needed
* Bring rigour and an eye for detail and experience to our ambitious school
* Be professional and approachable.

**In return we can offer:**

* A forward thinking and innovative Senior Leadership Team
* An open and transparent workplace that has an honest and respectful culture
* Friendly and enthusiastic children
* Caring, friendly colleagues with a strong team spirit and a positive attitude
* Supportive parents and Academy Councillors

Our ethos is ***‘Aspiring and Achieving Together’*** and the school vision is;

* **Create a culture of respect where all members feel valued and included, encourage innovation, and strive for excellence in all endeavours.**
* Provide students with outstanding pastoral support, guidance, and resources necessary to thrive academically, creatively, and personally.
* **Deliver a rigorous and empowering curriculum with employability skills at the core, in order to prepare students for navigating an ever-changing world.**

The Westleigh School enjoys a successful partnership with the Shaw Education Trust, which is a growing multi academy trust led by an Executive Leadership Team steeped in school leadership and improvement experience. Working with the Shaw Education Trust also allows colleagues to access a large range of well-established training opportunities and work alongside like-minded professionals across a range of schools.

SHAW EDUCATION TRUST was established in 2014 and is sponsored by Shaw Trust and is a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

To achieve this, we pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all our students, and provide our schools with the support they need to deliver the highest possible quality of education. Every action we take as a Trust is guided by our core values, with the best interest of our students and staff members at the heart of everything we do.

**The Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* Access to health and wellbeing support via Occupational Health
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

**Colleagues within the Trust benefit from:**

* Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQML.
* High quality subject and thematic networks across the Trust and the region.
* Experienced leadership and subject-specific support.
* Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
* Access to the Trust’s Teaching School, Research School, Institute of Education and SCITT.
* Opportunities to work with different schools within the Trust as a Professional Advocate.
* Participating in peer reviews.
* Access to a suite of online courses.
* Placement projects within our family of schools.

**To Apply, click**

**The Westleigh School** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Application deadline:     3.00pm on Sunday 11th June 2023**

**We reserve the right to appoint before the closing date, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.