**PERSON SPECIFICATION - TEACHER OF RELIGIOUS EDUCATION**





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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Experience**  | Experience of delivering the curriculum at KS3, KS4 & KS5 Understanding of assessment at KS3 and KS4Dealing with student problems successfullySuccessful lesson preparationSuccessful secondary teaching experience/NQT | Experience of contributing to the writing of Schemes of Work at both KS3 and KS4Ability to teach multiple subjectsExperience of teaching Sociology at KS5 | Application formsReferencesInterview |
| **Qualifications** | Degree or equivalent in closely related subject area.Teaching qualification |  | Application FormInterview |
| **Training** | Initial teacher training with specialism in Religious Education | Confidence in ICT as a tool for teaching and learning | Application formsReferences Interview |
| **Practical and Intellectual Skills** | Effective and successful classroom teacherStrong planning and classroom managementGood communication skillsAbility to use IT in the classroom | Effective and successful Form TutorA commitment to developing innovative teaching practiceFlexible to teach other subjects | Form and letter of applicationReferencesInterview |
| **Personality and Attitude** | Team workerEnthusiasm and commitmentCommitment to hard workAbility to work as part of a teamWillingness to contribute to department extra-curricular activitiesCommitment to CPD |  | Form and letter of applicationReferencesInterview |