



***Notre Dame High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment***

## Notre Dame High School Person Specification

### Job Title: Teacher of Religious Education

Specification	Criteria	Evidenced by
	Essential Desirable	Application Interview References
<b>Knowledge, skills &amp; experience</b>		
QTS or equivalent (applicant may be working towards this)	E	Application
Good degree in relevant discipline	E	Application
Good knowledge and understanding of pedagogy	E	Application Interview References
Strong subject knowledge	E	Application Interview
Understands the core features of successful lesson planning and SOL development	E	Application Interview
Excellent classroom teacher who can lead by example	E	Application Interview
Ability to make accurate and productive use of assessment	E	Application Interview
Understands how to promote high standards of literacy and numeracy as appropriate to the subject	E	Application Interview
Ability to secure the highest standards for all students	E	Application Interview
Strong organisational skills	E	Application Interview
Ability to prioritise own work to meet deadlines and ensure most effective use of time	E	Application Interview
Ability to reflect on own practice, critically evaluate and plan strategically for improvement	E	Application Interview
Experience of securing effective professional development for oneself	E	Application Interview
Ability to think on feet, work on own initiative and find solutions to problems	E	Application Interview
Good interpersonal skills with strong two way communication	E	Application Interview
Ability to inspire, motivate others and build confidence in the classroom	E	Application Interview

Ability to work as a member of a team, make decisions, implement them and be accountable	<b>E</b>	<b>Application Interview</b>
Ability to handle conflict and change with optimism and resilience	<b>E</b>	<b>Application Interview</b>
Ability to make a positive contribution to the wider life and ethos of the school	<b>E</b>	<b>Application Interview</b>
<b>Personal qualities, values and attributes</b>		
Commitment to upholding the school ethos including; spiritual life, use of authority and maintaining discipline	<b>E</b>	<b>Application Interview</b>
Demands ambitious standards for all students; belief in the potential of everyone to learn and develop	<b>E</b>	<b>Application Interview References</b>
Values all children equally	<b>E</b>	<b>Application Interview References</b>
Values research and an evidenced based approach to teaching	<b>E</b>	<b>Application Interview</b>
Conducts oneself with humour, diplomacy and integrity	<b>E</b>	<b>Application Interview References</b>
Willingness to contribute to extra-curricular activities	<b>D</b>	<b>Application Interview</b>
Commitment to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment	<b>E</b>	<b>Application Interview</b>
<b>Subject / post specific requirements</b>		
Degree in Theology/Religious Studies or equivalent	<b>D</b>	<b>Application</b>
Practising Catholic or practising Christian from another Christian denomination	<b>E</b>	<b>Application Interview</b>