**Equality and Diversity Monitoring Form**

**Equal Opportunities**

As part of our Equal Opportunities Monitoring, we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when shortlisting or deciding on whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.

The organisation treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the organisation in accordance with its Data Protection Policy. Information about how your data is used, the basis for processing and the retention period is provided in the organisation's privacy notice for job applicants.

I hereby give my consent to Primitas Learning Partnership processing the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying the organisation’s data protection officer.

|  |  |
| --- | --- |
| Full Name: |  |
| Job applied for: |  |

**Ethnic Origin**

|  |  |  |  |
| --- | --- | --- | --- |
| Asian or Asian British - Bangladeshi |  | Mixed – White/Asian |  |
| Asian or Asian British - Chinese |  | Other Ethnic Group |  |
| Asian or Asian British - Indian |  | Other Ethnic Group - Arab |  |
| Asian or Asian British - Pakistani |  | Prefer not to say |  |
| Asian or Asian British – Other Asian |  | White – British |  |
| Black/African/Caribbean/Black British |  | White - English |  |
| Black/African/Caribbean/Black British - Other |  | White – English/Welsh/Scott/N Irish/British |  |
| Black/African/Caribbean/Black British - African |  | White - Gypsy/Irish Traveller |  |
| Black/African/Caribbean/Black British - Caribbean |  | White – Irish |  |
| Mixed - Other |  | White – Northern Irish |  |
| Mixed – Other/Mixed or Multiple |  | White – Roma |  |
| Mixed – White/Asian |  | White – Scottish |  |
| Mixed – White/Black African |  | White - Welsh |  |
| Mixed – White/Black Caribbean |  | Prefer not to say |  |

**Religion/Belief**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Baha I Faith |  | Buddhism |  | Catholic |  | Christianity |  |
| Hinduism |  | Islam |  | Jainism |  | Judaism |  |
| No Religious belief |  | Prefer not to say |  | Rastafarians |  | Sikhism |  |
| Zoroastrianism |  |  | | | | | |

**Your Legal Gender:**

|  |  |  |  |
| --- | --- | --- | --- |
| Female |  | Male |  |

**Gender identity**

|  |  |  |  |
| --- | --- | --- | --- |
| Female |  | Male |  |
| Prefer to self-describe |  | Prefer not to say |  |

**Self-Describe Gender ID**

|  |
| --- |
|  |

**Sex Assigned at Birth**

|  |  |  |  |
| --- | --- | --- | --- |
| Male |  | Female |  |
| Prefer not to say |  | Prefer to self-describe |  |

**Self-Describe Sex Assigned at Birth**

|  |
| --- |
|  |

**Your Marital Status**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Civil Partnership |  | Civil Widow/er |  | Cohabitating |  | Common Law |  |
| Dissolved |  | Divorced |  | Married |  | Prefer not to say |  |
| Separated |  | Single |  | Widowed |  | | |

**Your Sexual Orientation**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Bisexual |  | Gay or Lesbian |  | Heterosexual |  | Lesbian/Gay (Same Sex) |  |
| Not specified |  | Prefer not to say |  | Prefer to self-describe |  | | |

**Self-Describe Sexual Orientation**

|  |
| --- |
|  |

**Preferred Pronouns**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| He/Him |  | Prefer not to answer |  | Prefer to self-describe |  |
| She/Her |  | They/Them |  | Prefer not to say |  |

**Self-Describe Preferred Pronouns**

|  |
| --- |
|  |

**Disability**

The Equality Act 2010 defines a disabled person as someone with a physical or mental impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.

Do you consider yourself to have a disability?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |

**Job Advertisement**

Please confirm where you saw this job advertised:

|  |  |  |  |
| --- | --- | --- | --- |
| Organisation’s website |  | Other website (please state): |  |
| Organisation’s social media |  | Other social media (please state): |  |
| Agency |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Signature of applicant: |  | | |
| Print Name: |  | Date: |  |