



Candidate Pack



www.fullbrook.surrey.sch.uk



Welcome



A warm welcome to Fullbrook, a school where we firmly believe everyone can be better than they ever thought they could be in all aspects of their lives. A school where we value the whole school community and work together as a team to ensure that everyone is 'inspired to achieve'. Fullbrook offers a strong educational experience which supports students from entry in Year 7, through to GCSEs and A' Levels, preparing them for a world beyond secondary education.

Our School

Fullbrook is a large, mixed comprehensive school focused on providing a rich and balanced learning environment for students from Year 7 to 13. We support our students to develop a growth mindset approach, which can then be applied in their lives outside education. This ethos is adopted by the whole Fullbrook community, which encourages everyone to be better than they ever thought they could be and to help others achieve the same.

Being a Specialist Mathematics, Science & Technology College with Academy Status, we work to raise achievement across the curriculum and provide lifelong learning opportunities for Fullbrook students.

Our Vision

The Fullbrook community inspires an active passion for learning in everyone.

We challenge, respect and support each other to be better than we ever thought we could be.









About Us

Teaching and Learning

The success of our students as learners underpins everything we do.

We believe all students:

-  Have the right to be successful and feel encouraged to aim high
-  Are entitled to learn in an engaging and vibrant environment
-  Learn in a variety of ways and have access to a personalised learning experience relevant to their needs
-  Should be challenged to be better than they ever thought they could be, and help others do the same.

All adults at Fullbrook, whatever their role, take an active part in supporting students' learning.

We know there is no ceiling on achievement, and student progression is at the heart of all that we do. By promoting inclusion and facilitating access to a balanced curriculum we aim to remove the barriers to success. Students have access to a range of academic and vocational routes, equipping them with skills for life in the modern world.



The Fullbrook Way

- 1 Respect** 
Treat everyone with **respect**
- 2 Safe** 
Keep ourselves and others **safe** at all times
- 3 Environment** 
Value our **environment**
- 4 Learn** 
Allow everyone to **learn**
- 5 Right choice** 
Make the **right choice**



Location

Based in New Haw, Surrey we are easily accessed by public transport, whether it be bus or train. The M25 and A3 are also close to us and we have free parking on site if you want to drive.





Curriculum Statement

Every student at Fullbrook will have an active passion for lifelong learning and a growth mindset that, coupled with core strengths, enables them to be resourceful, resilient, respectful citizens of the 21st century. The Fullbrook curriculum is inclusive and inspiring: it is designed to be a progressive seven year model which supports students to be ready at each stage for the next step in learning. This enables them to prepare for success in their chosen careers in the local and wider world.

Exam Results

Fullbrook is immensely proud year in and year out with the GCSE and A' Level results attained by the students, particularly in the context of the greater rigour and challenge of the new public exams. While the value of education should not be solely summed up in the results of a single exam, we are thrilled annually with the Progress 8 measurements and the percentage of students receiving grades 9-7 at GCSE, and the percentage of students achieving A*-B at A' Level. Our ethos of inspiring an active passion for learning, and being better than you ever thought you could be, certainly rings true in the approach taken towards public exams.

Ofsted

High quality content selection and sequencing can be identified by it's presence ...and by it's absence.

Ofsted re Curriculum:

Pupils in the main school and sixth-form students are now making faster progress than their peers with the same starting points nationally.

Fullbrook 4 Learning

- 1 **Ready to learn** 
Enter calmly, settle quickly, correct equipment
- 2 **Best Fullbrook manners** 
Be polite, listen, positive interactions
- 3 **Focused and engaged** 
Stay on task
- 4 **Growth mindset and resilience** 
Attempt challenging tasks and never give up



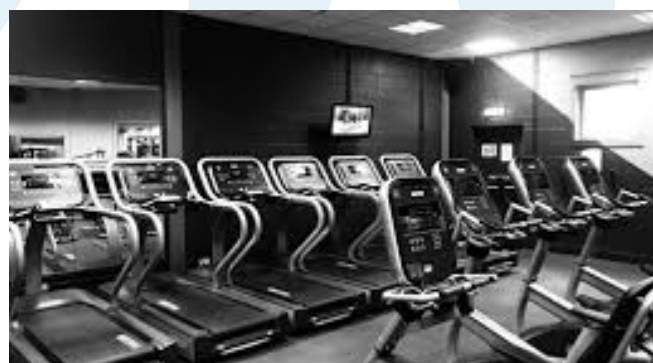
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Facilities

Fullbrook students and staff benefit from a range of facilities for learning and leisure. These include recently refurbished science labs, state of the art fitness suite, large floodlit all weather pitch and tennis courts and our unique 'stepping stone to university' lecture room.



What our staff have to say

For over a decade Fullbrook has been like a second home: even though I have relocated to London I can still commute to the school I trained in as it is only 20 minutes from Clapham Junction. I have stayed so long for many reasons: my career has progressed and I have undertaken many roles in the school; the sporting facilities allow me to de-stress in the gym and play football with my colleagues; the school community and social life is strong and has remained a constant throughout my time here. It is a privilege to now see students I once taught drawn back to work alongside me.

HoL, English and Media Teacher

I did my teacher training and my NQT year in Fullbrook thirteen years ago. I have since taught in a variety of schools but never found the same friendly atmosphere and feeling of belonging, which is why I decided to come back this year! Fullbrook school is first and foremost a community, a place where students and teachers alike are encouraged to be better than they ever thought they could be. I have always received amazing support from my colleagues and found the senior management team very friendly and approachable.

Career opportunities are varied and you will be encouraged to experience different roles throughout your time here. It is a great place to teach and there are lots of opportunities to meet socially as well.

MFL teacher, Teaching and Learning Representative

I feel extremely fortunate to have completed my NQT year in such a supportive environment. Fullbrook really does encourage you to be the best possible practitioner, all the while supporting you and your individual needs to achieve this. SLT genuinely care about you and your career progression, and should you need any help, there is always a smiling face in the Fullbrook staffroom.

NQT

I have now been at Fullbrook for four years and within these four years I have managed to progress from KS4 coordinator, to second in science as well as leading and creating a SCITT training programme for science. The opportunities and progression that has been offered to me have been fantastic. The support of staff members around the school, as well as within science, is nothing less than incredible. The science faculty have all the SOW made and are constantly updating and improving their resources. I have also found the location of the school very convenient as I travel to London every Friday. Trains run every 10 mins direct to Waterloo within 28 mins. I feel honoured working at a fantastic school with pupils who want to learn and colleagues who are always willing to help and this for me is a rare find.

Chemistry Teacher, Lead - Science SCITT Centre of Excellence

Being a member of the friendly Fullbrook community has provided me with a supportive and inspiring environment with which to thrive in as a teacher and Head of Department. The school arranges many CPD opportunities throughout the academic year to ensure staff are able to expand upon their teaching practice and knowledge. I thoroughly enjoy working within a highly motivated and dynamic faculty, enabling our students to excel and be better than they ever thought they could be!

Head of Subject

Fullbrook 6

Fullbrook 6 offers a bespoke experience that meets students' educational needs and offers our students the opportunity to grow.

At F6 we provide each student with a personalised route through to success in a wide range of subjects.

Our students all gain their choice of higher education places with an increasing number taking up places at prestigious universities. In recent years, many F6 students have also been embarking on Degree level and Higher Apprenticeships in partnership with employers.

We are able to offer this because subject specialist teachers know all of their students well, they track and monitor progress, build on their strengths and provide extra help where needed to ensure all our F6 students fulfil their potential.

We also provide leadership opportunities for our students and work closely with the F6 student leadership team in the making of strategic decision for the school. F6 students lead the student voice in the school and are well respected members of the whole Fullbrook community.

The Sixth Form team consists of The Director of Fullbrook 6 and two Assistant Directors who, along with the Fullbrook 6 student support officer work closely together to ensure success for all our students.

Students studying at Fullbrook 6 are fortunate to have access to a wide range of facilities designed to support their independent studying and to make their social time relaxing and enjoyable within a purpose built sixth form building.



"Sixth form students are now making faster progress than their peers with the same starting points nationally." Ofsted Short Inspection 2017



Our Benefits



Professional Development

NQTs and RQTs all take part in a year long programme. A comprehensive programme of CPD is available to all staff within MAT throughout the year.



Career Progression Opportunities

We are committed to supporting the career development of all staff throughout their career. With programmes in place for aspiring middle and senior leaders (eg Masters, NPQSL, NPQH), as well as opportunities to take on additional responsibilities, membership of GEP Academies Trust also offers further career development.



Financial

We offer competitive salaries at all levels. All staff have access to the benefits of either the Teachers' Pension Scheme or Local Government Pension Scheme.



Community

We value all our staff. We provide opportunities for staff to learn from each others' practices, to socialise together and to work together to help reduce workload. At Fullbrook teachers have faculty bases which engender supportive creative working environments.



Free Parking

There are plenty of parking spaces on site to accommodate all staff.



Easy Access

We have easy access by public transport, whether it be bus or train. Fullbrook is situated five minutes walk from the main line rail link to and from London Waterloo.



Free Sports Facilities

All staff have free access to our on site Sports Centre.



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A Specialist Mathematics, Science and Technology College with Academy Status