



St Bonaventure's School



Teacher of Religious Education Job Description & Person Specification

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This appointment is subject to an Enhanced DBS check, positive references and stringent safer recruitment protocols.

POST TITLE: Teacher of Religious Education

GRADE: Teachers' Main Pay/UPR Scale

PART 1: You are required to carry out the duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document; you are also required to carry out such particular duties which form part of the Document as the Headteacher may reasonably direct from time to time.

PART 2: In addition to the duties set out in Part 1, you are required to have the following:

- Responsibility for promoting and safeguarding the welfare of children and young people.
- To be able to form and maintain appropriate relationships and personal boundaries with children and young people, including those with challenging behaviour and with other staff.
- To engage in a teaching workload commensurate with experience and pay scale.
- To maintain confidentiality at all times.
- To fully support the Catholic ethos and nature of the school.
- To ensure that you will always aspire to do the very best for the students.
- To adhere to all school policies & procedures.
- To remember that everyone has a right to be treated with dignity & respect.
- To strive to be the very best possible teacher.
- To ensure that you fully understand the requirements of the syllabus at all Key Stages including Key Stage 5.



*"In Sanctitate Et Doctrina"
In Holiness and Learning*





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The person appointed would need the following qualities:

- Qualified teacher status.
- Be committed to the Catholic ethos of the school
- Demonstrate understanding of the role their subject plays in the delivery of the Mission of a Catholic School
- Support the ethos, aims and objectives of St Bonaventure's School.
- The ability to teach at least Key Stages 3 and 4
- Excellent classroom management skills with the ability to stimulate, encourage, develop and motivate all pupils.
- The ability to offer support to and liaise with other staff easily.
- The ability to liaise effectively with parents.
- The ability to work independently and as part of a team.
- Good organisational skills including the use of ICT for administration.
- Good ICT skills and an interest in developing the use of ICT to enhance teaching and learning.
- To be willing to support the school in the provision of extra curricular activities within the department.
- Dedication to improving standards of teaching and learning
- A willingness to learn and use the opportunities available for professional growth and development.
- A willingness to participate fully in the pastoral system of the school both as a form teacher and part of a pastoral team.
- A commitment to 11 – 18 comprehensive education.
- A commitment to equal opportunities and to valuing the achievements of all.
- An excellent record of attendance and punctuality.
- The character and personality that will bring flexibility, reliability, commitment and dedication to the values and ethos of St Bonaventure's School.
- The ability to work under pressure and keep to deadlines.
- Willingness to undertake any CPD deemed necessary for their own professional development.
- The suitability to work with children and young adults.
- A desire to make lives better through a world class education.

To have the following attributes:

- adaptability
- energy, vigour and perseverance
- self-confidence
- enthusiasm
- intellectual ability



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- reliability and integrity
- personal impact and presence
- commitment

In addition to the ability to perform the duties of this post, issues relating to safeguarding and promoting the welfare of children need to be demonstrated.

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Committed to education as a way of improving the future life chances of young people.
- Enjoys working with young people.
- Is supportive of the beliefs of the Catholic Faith.

If you require further information please contact a.lewis@stbons.org (Director of RE)

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The job description is non-contractual. This means that should the needs of the school change in the future, the Headteacher may require reasonable variations consistent with the job title.

May 2022



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