

Thank you for your interest in working at Hollingworth Academy; we are a vibrant and caring school in Milnrow, Rochdale.

Why Choose Hollingworth Academy?

- Voted 'Most Inspirational School in Rochdale' in 2024, and the only school in Greater Manchester and Lancashire with 'World Class Schools' status.
- Conveniently located just off the M62, we offer an easy commute from Stockport, Central Manchester, Leeds, Blackburn, Warrington, and Burnley – all within 40 minutes or less.
- We value our staff and provide time off for important family events, such as school nativity plays and first days at school etc.
- Our department prides itself on its staff retention and staff development. External positions in this department are rare – this is your chance to join a truly outstanding team.
- A highly successful department, consistently achieving outstanding outcomes for pupils and ranked in the top 5% nationally for Religious Studies in 2025.
- A highly popular department, consistently attracting strong pupil uptake at GCSE.
- Free access to our onsite gym.
- Free Simply Health membership that includes money off prescriptions, dental check-ups, physiotherapy, opticians, and GP appointments.
- 20 additional PPA hours per year beyond government guidelines.
- Opportunity for free lunches available
- Work in an environment where Ofsted say that our pupils are 'proud to attend this school' and 'can learn in lessons without disruption'. With a 'behaviour system which allows [leaders] to respond to any uncommon instances of pupils' poor behaviour rapidly'.

We are looking for an individual with a passion for Religious Studies and a strong commitment to making a difference to the lives of our pupils to join our academy. We are seeking a teacher and welcome applications from candidates interested in a full-time position. The successful applicant will ensure that our pupils make outstanding progress across Key Stage 3 and Key Stage 4. We are looking for a colleague who strives for excellence, are keen to keep up to date with best practice and have a drive for continuous improvement to join our ambitious and supportive team.

If you are a dynamic, energetic, and forward-thinking teacher with the capacity to build on the academy's many strengths and if you would like to be part of our innovative team, which consistently produces outstanding results, then join us on our exciting journey.

Hours: Full-time
Salary: Main Pay Scale – Upper Pay Scale (dependent on experience)
Contract: Permanent

For outstanding candidates, a recruitment and retention allowance may be negotiated during the interview process, of up to £5,000. If you are an excellent candidate with a wealth of knowledge and relevant experience, we would love to hear from you.

About Hollingworth Academy

Hollingworth Academy is part of Hollingworth Learning Trust. The Trust's core purpose is to make a positive difference to the lives of its children. Its role, as a sponsor of the academy, is to provide the support, challenge, expertise, and resources necessary to significantly improve the provision for education.

In 2023, Hollingworth Academy was awarded the World Class Schools Quality Mark; the only school in Greater Manchester and Lancashire out of 463 to achieve this world class status.

Here at Hollingworth Academy, we believe that everyone excels every day. This ethos is built on our core values of **RESPECT**, **RESPONSIBILITY** and **RESILIENCE** and these values are at the heart of everything we do. We want considerate and confident young adults who are respected within their community, capable of

successfully entering further education, employment, and training. We will always have the highest expectations for all of our pupils, as their success is our success. We are extremely proud of our pupils and their achievements. Indeed, visitors frequently comment that they are confident, respectful, thoughtful, and articulate young people.

Start date : September 2026
Closing date : 9am on Wednesday 20th May 2026
Interviews : Thursday 21st May 2026

To apply for this position please download the application form and supporting documentation. Completed applications should be sent to applications@hollingworthacademy.co.uk by the closing date.

Hollingworth Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

The successful candidate will have to meet the person specification and will be required to apply for an enhanced DBS disclosure and all other pre-employment checks outlined in Keeping Children Safe in Education. All appointments are subject to Safer Recruitment practices.

Hollingworth Academy operates a Smoke Free Policy for all its employees and applies to any building and associated grounds within the immediate vicinity of the building which is wholly owned, leased, or operated and occupied by the academy.

We particularly welcome applicants from under-represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.