



Teacher of Religious Studies

DATES: Apply by 9am on 14.2.23
TITLE: Teacher of Religious Studies
SALARY: M1 – UPS3 (Suitable for ECTs)
LOCATION: Nishkam High School – Birmingham
REPORTING TO: Subject Leader of RS
TO COMMENCE: 17th April 2023 (A September start may be considered)
CONTRACT TYPE: Full-time - Permanent

Nishkam High School, Birmingham

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. We value diversity and wish to promote equality at all levels.

Our Teachers

- Never receive gradings about their teaching
- Engage in two hours of CPD a week
- Have a voice
- Are given autonomy

Our School

- Is faith-inspired and virtues-led. We aim for excellence in all that we do
- Prioritises teachers' wellbeing in our decision making
- Provides access to the school gym and electric parking points
- Encourages our teachers to develop professionally

Overview

This is a unique and exciting opportunity to join an outstanding school adopting a faith-inspired, virtues-led approach to education with outstanding results and outcomes for children.

The post will support the Subject Leader of RS to ensure:

- High standards of learning and teaching
- A quality curriculum
- Excellent preparation, implementation of content and assessment, ensuring all pupils make better than expected progress

	2017	2018	2019	2022
NHSB P8	+0.98	+0.74	+0.99	+1.08
NHSB A8	55.14	54.75	56.07	57.09
English and Maths 9-5 %	51	56	60	72

1. 2019 Religious Studies GCSE: 9-4 86%
2. 2022 Religious Studies GCSE: 9-4 78%

(Data for external exams only)

The Role

This subject is, of course, central to our identity as a multi-faith school. It provides the opportunity to teach Religious Studies across Key Stages 3 – 5. Religious Studies is part of the Humanities faculty and you will liaise with Subject Leader to plan lessons and schemes of learning, to assess and monitor pupil progress and also to ensure that appropriate interventions are implemented as required. Our KS3 curriculum is mirrored across both of our secondary schools and reflects our Sikh Ethos; 50% of the KS3 curriculum focuses on Sikh beliefs and traditions. Extensive work has been undertaken by the central Trust to support with the planning and delivery of this content. At KS4 & KS5 we follow the traditional GCSE and A Level specification. RS is compulsory for all our KS4 students.

You will be joining a vibrant faculty that is characterised by excellence, passion for their subject and the support of students and each other. There will be a tailored support programme in place for the successful candidate.

Ideally you will be:

- a graduate with QTS
- an innovative and dedicated classroom practitioner with a record in raising standards and driving progress or the ability to accomplish that over time
- able to inspire pupils to go beyond their expectations with a real passion for your subject
- a creative and inventive professional, committed to being a positive role model for children
- enthusiastic about contributing to the wider life of the school
- keen to play a key role in the interventions and support given to students who require help

We will offer you

- two hours of tailored CPD per week
- bright, enthusiastic pupils who are eager to learn and are proud of their school community
- a school rated 'outstanding' in all areas in both its OFSTED Section 5 inspection and its faith Section 48 inspection
- a professional, hardworking and supportive team of staff
- an inspirational work environment
- modern, well-resourced working environment with excellent ICT facilities
- a staff development programme designed to further knowledge and skills
- a mentor to support you through your probationary period
- opportunities for involvement in the wider pastoral and extra-curricular life of the school
- pathways to advance your career

The School

Nishkam High School opened in September 2012. The video footage on YouTube showing the 'Building of Nishkam High School' is an essential starting point for any interested candidate. The 'new' DfE built school opened in April 2014 and a visit to our truly inspirational building is highly recommended. Please contact the school on: 0121 348 7660 and we will be happy to make arrangements for you to have a look around.

OFSTED visited one day after the new school was opened. Read the details of their judgements at:

<http://www.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/138586>

The Trust You will be working with a pioneering group, Nishkam School Trust, which is a flagship DfE Free School Trust, and the first multi-faith academy trust in the UK. At the core of Nishkam education is the triple pursuit of nurturing a strong values-led approach to life, academic excellence and creating a community that supports children throughout their lives

To apply:

- You need to complete an application form, which you can download from our website <https://www.nishkamschooltrust.org/page/?title=Vacancies&pid=86> <http://www.nishkamschool.org/recruitment> or contact the school office on 0121 348 7660.
- Applications to be sent to recruitment.nhsb@nishkamschools.org by 9am on 14.2.23
- Successful applicants will be contacted by 14.2.23
- Interviews will be held on 16.2.23

This is a key role within the school but the successful candidate will also be expected to work closely with the Trust Directors and contribute to driving the standards agenda forward in all Nishkam schools. A flexible, innovative and energetic approach is, therefore, an essential requirement, as is a commitment to being a team player.

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure and Barring Service Check.